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**Central and Arctic Region**

**Alberta's Fisheries Sustainability Assessment:  
A Guide to Assessing Population Status, and Quantifying Cumulative Effects  
using the Joe Modelling Technique**

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## Foreword

This series documents the scientific basis for the evaluation of aquatic resources and ecosystems in Canada. As such, it addresses the issues of the day in the time frames required and the documents it contains are not intended as definitive statements on the subjects addressed but rather as progress reports on ongoing investigations.

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## TABLE OF CONTENTS

1		
2	DEFINITIONS .....	V
3	ABSTRACT .....	VI
4	ACKNOWLEDGEMENTS .....	VII
5	INTRODUCTION .....	1
6	FISHERIES SUSTAINABILITY ASSESSMENT (FSA) RULE SET .....	3
7	ASSESSING POPULATION STATUS.....	3
8	FSA Focal Species.....	3
9	FSA Data Requirements.....	3
10	Population Assessment Scale .....	4
11	Population Integrity.....	5
12	Density Metrics.....	7
13	Current Adult and Immature.....	7
14	Historic Adult.....	8
15	ASSESSING THREATS: INTEGRATING CUMULATIVE EFFECTS USING JOE	
16	MODELLING .....	9
17	The Conceptual Model .....	9
18	Modelling Software .....	12
19	How to Build a Cumulative Effects Joe Model .....	12
20	Building the Stressor-Response Curves .....	12
21	Using Heuristics and Fearing Cognitive Bias in Building Stressor-Response Curves.....	13
22	Causation vs. Correlation .....	14
23	Incorporating Traditional Knowledge .....	16
24	Why Joe Modelling is not Population Dynamic Modelling .....	16
25	Climate Change Modelling .....	17
26	Increases in Mean Warmest Month Temperature .....	18
27	Changes in Precipitation and Flow .....	18
28	Modelling Uncertainty and Making Robust Conclusions .....	19
29	Sensitivity Analysis .....	20
30	Robustness Analysis .....	20
31	Ranking Data Reliability .....	22
32	Cumulative Effects Model Template .....	23
33	Habitat Impacts .....	24
34	Water Quantity and Flows.....	24
35	Water Quantity: Surface Water Withdrawals .....	24
36	Flow Regime: Modification of Timing and Frequency of Peak-Flow Events.....	25

---

37	Water Quality.....	26
38	Phosphorus.....	26
39	Fragmentation .....	27
40	Habitat Loss .....	28
41	Invasive Species Impacts .....	29
42	Disease.....	29
43	Exotic and Non-Native Species.....	30
44	Competition/Replacement: Brook Trout .....	30
45	Hybridization: Brook Trout.....	31
46	Harvest Impacts .....	32
47	Mortality .....	32
48	Incidental Angling Mortality and Illegal Harvest .....	32
49	Impacts from Natural Limitations .....	33
50	Summarizing Model Results.....	33
51	Model Validation and Adaptive Management: an Example .....	34
52	SUMMARY AND CONCLUSIONS .....	36
53	REFERENCES CITED.....	38
54		

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55 **DEFINITIONS**

56 **Current Adult Density (CAD):** A measure of population status that is the density of mature  
57 individuals in a fish population using the most recent information available across a defined  
58 spatial area.

59 **Current Immature Density (CID):** Current Immature Density (CID): A measure of population  
60 status that is the density of immature individuals in a fish population using the most recent  
61 information available across a defined spatial area.

62 **Fisheries Sustainability Assessment (FSA) Score:** A reporting metric based on the  
63 population's proportion of maximum system capacity categorized from zero to five using criteria  
64 adapted from international conservation agencies (e.g., Williams et al. 2007; Faber-Langendoen  
65 et al. 2009). The transformation from proportion of system capacity to FSA score is not linear  
66 (see Table 1).

67 **Historic Adult Density (HAD):** A measure of historic population status that is density of mature  
68 individuals in a fish population across a defined spatial area. This represents the population in  
69 an undisturbed or lightly disturbed state.

70 **Joe Model:** A stable state cumulative effects model that combines multiple stressor-response  
71 curves to predict a common response metric that would be expected over the long term.  
72 Response metrics for each curve are multiplied together; the result is an additive cumulative  
73 effects model on the proportional (logarithmic) scale (Smit and Spaling 1995).

74 **Recovery:** A return to a state in which the population and distribution characteristics and the  
75 risk of extinction are all within the normal range of variability for the wildlife species (DFO  
76 2014a).

77 **Response metric:** A dimensionless measure of population status used for cumulative effects  
78 modelling. The response metric  $K_{Joe}$  is defined  $K_{Joe} = \frac{K}{K_{max}}$ ,  $K$  is system capacity and  $K_{max}$  is  
79 the reference condition.

80 **Stressor-Response Curve:** Describes the expected value (or range of values) over the long  
81 term for system capacity given a dose of the stressor. The definition has been adapted from  
82 DFO (2014b), but here includes both human-induced and natural stressors.

83 **System Capacity:** The expected long-term measure of population status under a given set of  
84 stressors. System capacity can either be: measured using field data; or, modelled using  
85 stressor-response curves. System capacity can be translated into a response metric  
86 (dimensionless) by division with the expected maximum system capacity when all stressors are  
87 at their optimal values. System capacity is a continuous variable that must not be confused with  
88 the FSA score that is categorical.

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95 **ABSTRACT**

96 Managing fish and fisheries in Alberta is difficult and getting harder, with fewer fish, more  
97 stakeholders, and mounting stressors. These include both direct users of fish (Indigenous  
98 peoples, and recreational anglers) and indirect users of fish, such as forestry, municipalities,  
99 and agriculture, and their effects on fish populations through habitat changes. Effective  
100 communication of necessary trade-offs is fundamental in achieving the goal of long-term  
101 sustainability of Alberta's fish and fisheries.

102 For effective understanding and management of these complex effects on the status of fish  
103 populations, Alberta is adopting the principles of the United Nations Food and Agriculture  
104 Organization (FAO) Code of Conduct of Responsible Fisheries. These include the principles of  
105 Management Strategy Evaluation (MSE), as adapted to Alberta's complex issues of cumulative  
106 effects threats on multiple fish stocks. These adaptations have resulted in a transparent, easily  
107 communicated system of assessing status and threats. This system is called the Fisheries  
108 Sustainability Assessment (FSA) and is a two-part process: 1) *Assess Status*: current status  
109 scaled to a provincial reference condition, and contrast this to desired status, and 2) *Assess*  
110 *Threats using simple cumulative effects models (called Joe Modelling)*: model the hypothesized  
111 threats to achieving desired status. From this process, effective mitigation actions can be  
112 designed, implemented, and tested.

113 A novel feature of the Joe Modelling process is its ease of design and communication. Built in  
114 workshop settings biologists can, in real time, include almost any stressor or management  
115 action the participants suggest. Sources of information can readily include academic knowledge,  
116 anecdotal descriptions from experienced stakeholders, and traditional knowledge. The model  
117 outputs and simulated trade-offs that alter system capacity are considered as hypotheses, not  
118 forecasts. As such, the purpose of the Joe Models can best be viewed as a tool for prioritizing  
119 impact hypotheses based on management actions and expected effects (i.e., changes in  
120 system capacity).

121 By combining 1) standardized population status assessment, and 2) Joe Modelling threats  
122 assessment, Alberta's Fisheries Sustainability Assessment is a logical, transparent process of  
123 determining fishery status and prioritizing mitigation actions. Learning and improvement on  
124 fisheries management and fish conservation are the ultimate objectives of this system.

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134 **ACKNOWLEDGEMENTS**

135 Alberta Environment and Parks (AEP) biologists David Park, Dr. Michael Sullivan and Matthew  
136 Coombs developed the first iteration of this process during the mid-2000s, then called the “Fish  
137 Sustainability Index”. Laura MacPherson (AEP) and Jessica Reilly (AEP) then completed further  
138 refinements. Extensive developments over the past decade led to the amendments presented  
139 in this report. Further, we are indebted for the robust peer review provided by the Canadian  
140 Science Advisory Secretariat (CSAS) invited experts.

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141 **INTRODUCTION**

142 Alberta has one of Canada's fastest growing human populations and economies, and  
143 consequently, faces rapidly changing issues of fisheries conservation (Schneider 2002; Post et  
144 al. 2002; Sullivan 2003; Schindler 2009). Achieving Alberta's legislated fisheries principles of  
145 conservation, Indigenous people's rights, sport fishing, and economic benefits requires a highly  
146 effective fisheries management process (AESRD 2014; Arlinghaus et al. 2016). The complexity  
147 of this task resulted in Alberta adopting aspects of the United Nations Food and Agriculture  
148 Organization (UN FAO) Code of Conduct of Responsible Fisheries (FAO 1995; FAO 2012;  
149 AESRD 2014). Integral to these principles is the formalized system of modelling and testing  
150 alternative management strategies known as Management Strategy Evaluation (Holland 2010;  
151 Punt et al. 2014). These principles and techniques have been developed primarily for large  
152 commercial fisheries (Punt et al. 2008; Deroba and Bence 2012). Alberta fisheries biologists  
153 have developed a system to adapt these principles to the complex problem of managing  
154 multiple freshwater systems and species threatened by a variety of cumulative effects (including  
155 habitat loss, invasive species and overfishing). This adapted system is designed to rigorously  
156 meet the criteria of science-based natural resource management (Artelle et al. 2018). Alberta  
157 Environment and Parks is moving toward managing all fish populations using this consistently  
158 applied, step-wise process that has measureable quantitative objectives, is based on empirical  
159 evidence with peer-review, and has public transparency.

160 This provincial-scale fisheries management process is conducted as hierarchal steps with three  
161 major components; Fisheries Management Objectives, Fisheries Sustainability Assessment,  
162 and Species Management Framework. The first component is a pair of policy-level decisions to  
163 quantify the Fisheries Management Objectives; what is the quantified scale of low to high risk  
164 for sustainability of this species in Alberta, and using that scale, what are the desired Fisheries  
165 Management Objectives for individual populations? The next component, termed the Fisheries  
166 Sustainability Assessment, is the assessment of the historic and current status using the same  
167 quantified scale, along with a quantification of stressors to each individual population. The  
168 remaining component is the Species Management Framework (or Species Recovery Plan if  
169 designated a species at risk), which determines the appropriate actions and timelines to achieve  
170 the Fisheries Management Objectives for each population. Of these three steps, the Fisheries  
171 Sustainability Assessment is the key component to allow policy objectives to be realistically  
172 achieved through management actions.

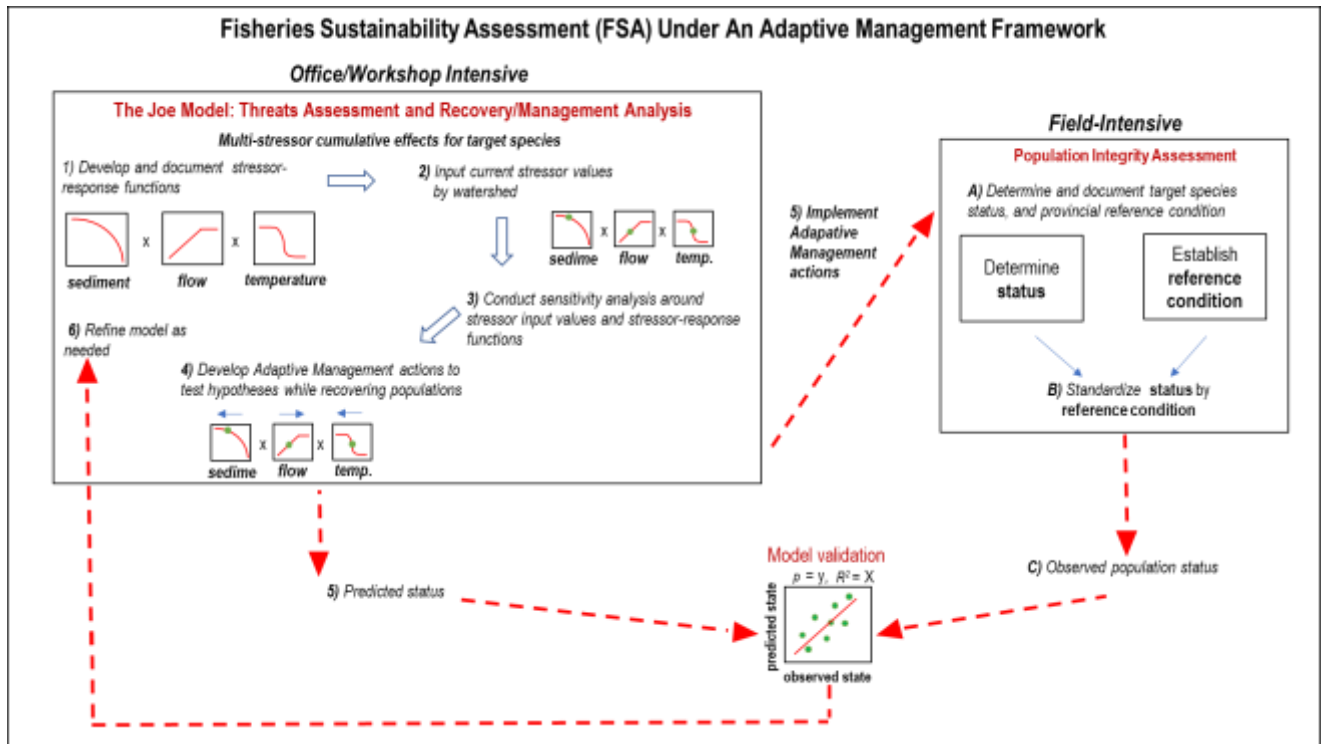
173 The Fisheries Sustainability Assessment (FSA) is a two-part process: 1) *Assess Status*: current  
174 status scaled to a provincial reference condition, and contrast this to desired status, and 2)  
175 *Assess Threats using simple cumulative effects models (called Joe Modelling)*: model the  
176 hypothesized threats to achieving desired status. From this process, effective mitigation actions  
177 can be designed, implemented, and tested.

178 *Assess Status*: For assessment, fish populations are scored into density categories of 0  
179 (extirpated) to 5 (very high density). Populations are defined as species-in-lakes, and species-  
180 in-watersheds, such as "Walleye in Lac Ste. Anne", or "Bull Trout in the Berland River  
181 watershed". Standardized index-netting in lakes and electrofishing in rivers are primarily used to  
182 determine density, as scored in relation to provincial-level thresholds. This simple score  
183 comparison, current versus undisturbed, provides a critical perspective to minimize shifting  
184 baselines, and standardizes the interpretation of fish status across species and watersheds.  
185 The current status is then compared to a socially and politically-determined desired status  
186 (Fisheries Management Objective). The difference in current versus desired score is therefore  
187 quantifiable, and clearly defines the management targets.

188 *Assess Threats using Joe Modelling*: Achieving the management target requires the  
 189 assessment and effective mitigation of threats, such as habitat loss, invasive species, climate  
 190 change, and overharvest. The threats for each individual population are examined using a novel  
 191 modelling process termed “Joe Modelling” that uses a series of stressor-response models (e.g.,  
 192 impact of sediment on system capacity for fish), parameterized with watershed-specific data  
 193 (e.g., what is sediment level in Berland River watershed?), and multiplies the scaled output of  
 194 these individual stressor-response curves (additive effects on the proportional scale). The  
 195 resultant cumulative threats assessment defines the capacity of the system to achieve a certain  
 196 stable state; e.g., if threats are all high, the best state the population might achieve is low  
 197 density as the model is additive. Therefore, by defining the cumulative effects of threats as a  
 198 “system capacity”, Joe Modelling provides a useful bridge between listing all potential threats  
 199 (as typically conducted in species at risk planning), and detailed quantitative fisheries population  
 200 dynamics models that include threats of predicted high importance.

201 This document describes the second iteration of Alberta’s Fisheries Sustainability Assessment  
 202 (FSA v2.0), first developed in 2010 as the Fisheries Sustainability Index, FSI (MacPherson et al.  
 203 2014). The key change is the quantification of impacts to a population using Joe Modelling.  
 204 Multiple impacts are modelled as cumulative, using the model in a static format (i.e., one point in  
 205 time) to prioritize hypotheses that quantify plausible key limiting impacts to the current status.  
 206 This model can then be used in the next phase of management (Species Management  
 207 Framework, or Species Recovery Plan) to develop management recovery scenarios that  
 208 combine the effects of mitigating individual impacts in order to achieve the desired Fisheries  
 209 Management Objectives. These management or recovery scenarios are hypotheses, which  
 210 must then be tested using active adaptive management actions (Figure 1).

211 The following report is intended to act as an ‘operators manual’ and provide guidance to assist  
 212 fisheries biologists in conducting consistent stock and cumulative effects impact assessments  
 213 across the province and across fish species. These guidelines are expected to change over  
 214 time, as problems are discovered and solutions found.



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216 *Figure 1. Diagram of Alberta's Fisheries Sustainability Assessment (FSA) process that assesses*  
217 *population status and incorporates Joe Modelling under an adaptive management framework.*

## 218 **FISHERIES SUSTAINABILITY ASSESSMENT (FSA) RULE SET**

219 To maintain consistency, this rule set provides instructions on how to 1) assess population  
220 status and 2) create a cumulative effects impact model (i.e., Joe Model) using the FSA  
221 methodology.

222 Fisheries Sustainability Assessments are applied to wild and naturalized (self-sustaining)  
223 stocked populations. Fish stocked into put-and-take fisheries do not require an FSA. For  
224 example, self-sustaining Walleye (*Sander vitreus*) stocked in prairie reservoirs would get an  
225 FSA even though they live in artificial habitat. On the other hand, Arctic Grayling (*Thymallus*  
226 *arcticus*) stocked in ponds in southern Alberta are generally not self-sustaining and do not  
227 require assessment.

## 228 **Assessing Population Status**

### 229 **FSA Focal Species**

230 FSA assessments of fish species in the province will be conducted in accordance with provincial  
231 objectives and priorities. At present, the following are priority FSA species:

- 232 1. Bull Trout (*Salvelinus confluentus*)
- 233 2. Lentic and lotic Walleye
- 234 3. Westslope Cutthroat Trout (*Oncorhynchus clarkii lewisii*)
- 235 4. Lake Sturgeon (*Acipenser fulvescens*)
- 236 5. Athabasca Rainbow Trout (*Oncorhynchus mykiss*)
- 237 6. Arctic Grayling
- 238 7. Goldeye (*Hiodon alosoides*) and Mooneye (*Hiodon tergisus*)
- 239 8. Lake Trout (*Salvelinus namaycush*)
- 240 9. Lentic and lotic Northern Pike (*Esox lucius*)
- 241 10. Yellow Perch (*Perca flavescens*)
- 242 11. Mountain Whitefish (*Prosopium williamsoni*)
- 243 12. Sauger (*Sander canadensis*)
- 244 13. Burbot (*Lota lota*)

245 Many of the priority species have undergone an FSI assessment (version 1), but will need to be  
246 updated under the current FSA (version 2) format. For an up-to-date listing and results of all  
247 completed FSA species, refer to the [Alberta Environment and Parks FSA webpage](#).

### 248 **FSA Data Requirements**

249 Each FSA represents a present-day snapshot in time of the current status of a fish population.  
250 Fisheries biologists should reassess their population's FSA score regularly as new data are  
251 collected on population status, as the severity of population impacts change and as new  
252 impacts appear, or management actions change. For any particular FSA, the most up-to-date  
253 data should be used to compare the focal fish population against the reference population

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254 described in the Fisheries Management Objectives. For high-profile fisheries, these data are  
255 collected using active monitoring protocols. These are generally index netting in lakes (index  
256 netting standard, Morgan 2002; ASRD 2010) and electrofishing in streams (river monitoring  
257 protocols, AEP 2018). For lower-profile lentic fisheries (e.g., remote, undisturbed, or less-used  
258 by humans), monitoring is conducted following the passive monitoring protocols (Brown 2017).  
259 Passive monitoring for lakes relies on assessing information relating to five factors: similarity to  
260 nearby actively monitored lakes, surface area, road access, citizen science, and government  
261 staff reports. Since reliability of the data is evaluated (detailed in a later section of the rule set),  
262 these assessments also aid in prioritization of future data collection. In instances where the data  
263 used may be imprecise or inaccurate, the quantity of data available is limited, or outdated data  
264 is used, this will be highlighted by low confidence scores in the field-based measure of current  
265 status.

266 As with other collected fisheries data, once finalized, FSA scores and supporting information are  
267 entered into the provincial Fisheries and Wildlife Management Information System (FWMIS)  
268 database to ensure that data is available for staff and stakeholders, is archived and data  
269 integrity is preserved.

## 270 **Population Assessment Scale**

271 In 2013, the Fisheries Management Branch in collaboration with Alberta Environment and Parks  
272 Data Management and Water Management, created a provincially comprehensive and  
273 aggregated collection of standard hydrologic units based on United States Geological Survey  
274 (USGS) standards and procedures. The Hierarchical Unit Code (HUC) watersheds establish a  
275 standardized baseline that covers all areas, and where successively smaller hydrologic units are  
276 nested within larger hydrologic units, creating a hierarchal watershed boundary dataset.  
277 Currently, four levels of nested watersheds have been delineated, 2, 4, 6 and 8-digit HUCs. 10-  
278 digit HUCs are delineated for Alberta's East Slopes. The 2-digit HUCs are the largest  
279 watersheds and 10-digit HUCs are the smallest, finer scale watersheds.

280 The HUC watershed dataset was delineated based on sound hydrologic principles to ensure  
281 that they are not created in favour of a specific department or program objective. As such, they  
282 can (and are) being used by a diverse group of government and non-government agencies, and  
283 will have a lasting value in water and watershed modelling and management programs, as well  
284 as resource inventory assessments. Given that the HUCs were delineated based on hydrologic  
285 principles, the scale may never perfectly fit our definition of a species' population, but the  
286 closest watershed scale will be chosen and used.

287 Given their widespread use, HUC watersheds have been chosen as the spatial assessment unit  
288 for the FSA when assessing lotic populations. However, the specific scale of HUC watershed  
289 used in a FSA evaluation will be species-specific and reflect life history traits and available  
290 genetic information. For the purposes of the FSA when appropriate genetic information is  
291 available, we define a population as a group of individuals that exhibit self-assignment rates of  
292 ~90% using multilocus genotypes. This means that, at a minimum, 90% of individuals captured  
293 within a certain spatial extent (e.g., lake, river, or river system) assign or 'belong' to the same  
294 population. However, in the absence of genetic data, telemetry information, or scientific  
295 literature can be used to determine at what scale to define a 'population'.

296 For instance, in a genetic analysis of Alberta Arctic Grayling, Reilly et al. (2014) found that self-  
297 assignment rates were relatively high when individuals were grouped at a spatial equivalent to  
298 6-digit HUCs (average self-assignment rate = 86%). Conversely, when investigating Bull Trout  
299 population structure using genetic variation at nine microsatellite markers, Warnock (2008)  
300 found evidence of at least three populations in the Castle River 8-digit HUC. In this instance, an

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301 even smaller HUC (10-digit) would be the appropriate scale of assessment. Highly migratory  
302 species (e.g., Lake Sturgeon) populations may be defined at a larger spatial (e.g., an entire  
303 basin), but fisheries biologists may choose to separate results at a smaller spatial scales where  
304 actions can realistically be applied.

305 All HUCs where the focal fish species exist, is suspected to exist, or has been extirpated must  
306 be identified and assessed. This can include areas of habitat that are seasonally or temporally  
307 unoccupied (IUCN 2008). In cases of extirpation or range contraction, the pre-disturbance  
308 distribution of species, irrespective of present day or historical human impacts, should be  
309 assessed.

310 To be consistent with the International Union for the Conservation of Nature's definition of extent  
311 of occurrence (IUCN 2008), "cases of vagrancy" should be excluded. For example, Lake Trout  
312 in Alberta are occasionally observed in rivers downstream from existing lake populations, but  
313 rivers would be excluded from their lentic assessment.

314 Lotic HUCs may include lakes, if the fish in these lakes are considered part of the larger lotic  
315 population. Alternatively, if lentic fish in the lake form a distinct fish population (or it is managed  
316 as such by lake-specific angling regulations), the level of assessment is the individual  
317 waterbody and the lentic population is defined separately within the lotic HUC as the boundaries  
318 of the lake and if applicable, any connected streams or lakes frequented by the lentic  
319 population.

320

## 321 **Population Integrity**

322 To capture changes in status of Alberta's fish populations through time, aspects of population  
323 integrity are summarized using three separate metrics: current adult density, current immature  
324 density and historic adult density.

325 Evaluations are made by comparing measured fish densities of focal populations to fish  
326 densities of an observed or a modelled-theoretical reference population covering the same areal  
327 extent but occurring in the most ideal habitat in Alberta, unaffected by anthropogenic influences  
328 (i.e., no fishing mortality, no habitat loss, and no competition with exotic species). Differences  
329 between focal and reference populations are translated to a scale of one to five, and represent  
330 five different risk categories (Table 1) (AESRD 2012). This is the FSA score. A score of one  
331 corresponds to a focal population that is least sustainable and very different from the reference  
332 population, and a five or higher corresponds to a focal population that is most sustainable and  
333 very similar to the reference population. This scoring system follows those used by international  
334 conservation agencies (e.g., Williams et al. 2007; Faber-Langendoen et al. 2009). Note that for  
335 cases where comparisons between the focal and reference population are not possible (e.g.,  
336 extirpated, or no fish were detected), an additional rating of zero has been added to the Alberta  
337 FSA. A zero represents a functionally extirpated population (e.g., no fish were detected in recent  
338 history, or extirpation is suspected). While a few individuals may still occur in a functionally  
339 extirpated population, it is not thought to constitute a viable population. A FSA score of Current  
340 Adult Density (CAD) of four and five represent a population at low risk and very low risk,  
341 respectively. In practice, densities higher than the threshold of five are measured, and these are  
342 scored simply as a five (very low risk). A score of one is a population at very high risk. A zero  
343 represents a functionally extirpated population where extirpation is known or suspected (Table  
344 1). In addition to allowing the FSA score to align with the Alberta species at risk framework, risk  
345 assessment ratings also provide broad categories, which allow fisheries biologists to more  
346 easily assign estimated FSA scores in the absence of intensive data.

347 Active monitoring for fisheries assessments should be conducted using scientifically robust and  
 348 consistent methods. In Alberta, standardized stream and river electrofishing protocols have  
 349 been developed (ASRD 2008; AEP 2018) and follow American Fisheries Society standards and  
 350 sampling protocols (Bonar et al. 2009). For rivers and streams, boat and backpack  
 351 electrofishing are currently the most cost-effective monitoring methods and are currently the  
 352 primary flowing water assessment protocols (AEP 2018). In lakes, fisheries biologists primarily  
 353 rely on standardized index netting procedures such as fall index netting (Morgan 2002; ASRD  
 354 2010) and North American Standard Index Netting (Bonar et al. 2009). Catchability of different  
 355 techniques is quantified on an ongoing basis (Mogensen et al. 2014). Catch rates and  
 356 population estimates should be as representative of the population-level system (i.e., entire  
 357 HUC or lake) as possible, and avoid site-specific biases when sampling. Fisheries biologists  
 358 must assess whether site-specific catch rates or population estimates are representative of the  
 359 HUC or lake. For example, electrofishing for Bull Trout on a spawning tributary would likely be  
 360 biased towards adult fish and higher densities than the HUC as a whole; or, electrofishing Arctic  
 361 Grayling on the one tributary where they have been caught in the past may not be  
 362 representative of the entire population in a HUC.

363 For passively monitored assessments, fish density is estimated using protocols relying on  
 364 remote GIS-type data, and observational data (Brown 2017). These may be supplemented by  
 365 other sources of information such as historical data (e.g., preliminary biological surveys, angler  
 366 surveys, and commercial fishery data) and citizen science (e.g., Alberta typically uses data from  
 367 anglers using iFish app on smart phones). Whether quantitative or qualitative, it is essential that  
 368 fisheries biologists explain how they arrived at a score for density in the “Comments” section  
 369 and if quantitative data are used, explain where these came from, how many sites were  
 370 sampled, and how these sites were representative or adjust to represent the HUC or lake as a  
 371 whole.

372 The only cases when zeros can be entered as FSA score values for adult (historical and  
 373 present) density or immature density are when the focal species is a functionally extirpated  
 374 population (none detected, extirpation suspected) in the HUC being considered.

375 As explained in subsequent sections, these measures of status are used as the common  
 376 response metric (y-axis) in the cumulative effects Joe Model. While Alberta fisheries biologists  
 377 have used the current status of mature fish to assess the sustainability of the population, users  
 378 of the Joe Model could just as easily use the current status of immature fish or another measure  
 379 of population status once scaled to a reference condition as the response variable.

380 *Table 1. Proportion of a population remaining compared to a theoretical population undisturbed by*  
 381 *anthropogenic influences, and the corresponding Alberta Fisheries Sustainability Assessment (FSA)*  
 382 *scores.*

<b>FSA Score</b>	<b>Risk Assessment Rank</b>	<b>Percent (%) of Reference Population</b>
5	Very Low Risk	100
4	Low Risk	70-100
3	Moderate Risk	50-70
2	High Risk	20-50
1	Very High Risk	<20
0	Functionally Extirpated	0

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384

385 **Density Metrics**

386 *Current Adult and Immature*

387 Current Adult Density (CAD) and Current Immature Density (CID) metrics indicate the density of  
 388 these two demographic classes of fish compared to the species-specific reference condition. If a  
 389 population is undisturbed by human impacts, but is at the edge of its species range and at a  
 390 very low density because of natural habitat limitations, it would still be scored as very low  
 391 density. This is interpreted as being at very high risk and barely sustainable relative to the  
 392 reference population occupying the same area of ideal habitat. This relative score is important,  
 393 because the status score is not meant to imply that the assessed population has declined from  
 394 a high density, nor that it could potentially recover to a high density. It does, however, imply that  
 395 a lower density of fish is likely to be at a higher risk to sustainability than a population at higher  
 396 density. When scoring populations fragmented by extensive human disturbance where there are  
 397 no barriers to fish movement, consider the once-large, contiguous population and score each  
 398 small fragment as the appropriate area-weighted fraction of the larger contiguous population.  
 399 Species-specific CAD and CID density thresholds must be determined prior to the  
 400 commencement of assigning a FSA score. General guidelines and the associated risk  
 401 assessment scorings are found in Table 2.

402 A general note, while fisheries biologists have found that current adult and immature density are  
 403 useful metrics used when monitoring and reporting on fish populations in the province, fisheries  
 404 biologists also consider other key attributes such as population size structure, distribution, and  
 405 genetic status.

406 *Table 2. Alberta Fisheries Sustainability Assessment (FSA) scores and Risk Assessment ranks for adult*  
 407 *and immature density.*

<b>FSA Score</b>	<b>Risk Assessment Rank</b>	<b>Current Adult Density</b>	<b>Current Immature Density</b>
0	Functionally Extirpated	No adults observed	No immatures observed
1	Very High Risk	Lowest possible without extirpation, adults barely detectable	Lowest possible without extirpation, young barely detectable
2	High Risk	Low density, recruitment overfishing	Low density, recruitment overfishing
3	Moderate Risk	Moderate density, growth overfishing below maximum sustainable yield (MSY)	Moderate density growth overfishing below MSY
4	Low Risk	High density, population at or above MSY with minor growth overfishing	Highest possible density, population at or above MSY, potentially peak recruitment if exhibits Ricker stock-recruit curve, minor growth overfishing

5	Very Low Risk	Highest possible, adult population at reference carrying capacity	Very high density, peak or slight natural recruitment reduction possible (i.e., overcompensation)
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409 *Historic Adult*

410 Historic Adult Density (HAD) uses the same criteria as the CAD metric described in the previous  
 411 section, but for the undisturbed or lightly disturbed historical condition. The purpose of this  
 412 metric is to capture information about the fish or fishery status at its earliest point of fishing or  
 413 sampling, or the best available estimate of its undisturbed condition. Since fish species are often  
 414 not naturally abundant across the entirety of their range, this metric can be used in the  
 415 cumulative effects model to capture the natural limitations to the maximum productivity some  
 416 fish populations may experience.

417 The time period associated with the historic condition will vary regionally. For example,  
 418 watersheds and lakes in southern Alberta were described and documented in time periods  
 419 before some northern portions of the province, and generally, these accessible fisheries were  
 420 more heavily exploited than northern fisheries (although early cases of severe overexploitation  
 421 in Lake Wabamun and Lac La Biche have occurred, Schindler et al. 2008). Records of fisheries  
 422 from the fur trade period (late 1700s to late 1800s) can be very useful to assess if fish  
 423 populations were either rare or abundant (e.g., Moberly 1929; Douglas 1977). Alberta municipal  
 424 communities often have local histories published, which can be very useful in understanding  
 425 abundance and distribution of fish in Alberta’s early years of settlements. For example, to  
 426 celebrate Alberta’s 75<sup>th</sup> anniversary, Alberta Culture facilitated the writing of numerous local  
 427 community histories, and these are increasingly becoming available in digital form (see digital  
 428 collection, University of Calgary 2018). Other sources of historical fisheries status include  
 429 interviews with early residents, such as collected in Chipeniuk (1975) or in historical surveys  
 430 conducted by government biologists (Valastin and Sullivan 1997). The details of the sources of  
 431 these historical assessments are captured in the description and comments. This metric will be  
 432 used to help describe the original range and abundance of a species, and the changes in  
 433 abundance relative to the current status.

434 For example, in the Tawatinaw River during the 1940s to 50s, a 1996 Local Environmental  
 435 Knowledge (LEK) historical survey (Valastin and Sullivan 1997) summarized the following  
 436 comments:

- 437 • Art Delancy: “always good for grayling, nice size, up to 1 lb”
- 438 • R.B. Miller: “abundant grayling below Meanook”
- 439 • M. Paetz: “grayling fishing by Colinton, but small fish by 1960s”
- 440 • John Kormendy: “by Perryvale, 1 lb. grayling easy to catch”
- 441 • Peter Marchuk: “fished in the 1950s and 1960s. Around the Rochester area the grayling  
 442 were really nice “panners”. Average size about 12–14 in.”

443 Based on these stories, the Historical Adult Density in the Tawatinaw River was scored as FSA  
 444 HAD status of 4 (low risk).

445 Conversely, in a historical LEK survey of Walleye in North Buck Lake (Valastin and Sullivan  
 446 1997), the following comments were recorded:

- 
- 447 • Blake Smith fished from 1950 on and never caught any walleye there, but heard of  
448 people who did and said it was good.
  - 449 • Hilaire Ladocoeur started fishing in 1940 and said he's never once caught a Walleye in  
450 this lake.
  - 451 • John Gordey fished in 1960 and said that there used to be a lot of pike and Walleye  
452 here. "It would be nothing to get 5–6 Walleye here per day".
  - 453 • M. Paetz a previous Superintendent of Fisheries Management said fish here consistently  
454 tasted "muddy". This included the Walleye and it is rare for a Walleye to taste "muddy".

455 Based on these conflicting stories and irregular Walleye catches in commercial fishing records,  
456 the Historical Adult Density would likely be scored as FSA HAD 3 (moderate risk; certainly  
457 present, not abundant for most anglers, perhaps patchy in distribution, low certainty of data  
458 quality).

459 In instances where a fishery was only recently established (e.g., Northern Pike naturally moving  
460 into a previously unoccupied reservoir), the year of establishment will be considered the  
461 historical condition of that fish species or fishery. Obviously, appropriate explanations should be  
462 added into the comments fields.

## 463 **ASSESSING THREATS: INTEGRATING CUMULATIVE EFFECTS USING JOE** 464 **MODELLING**

465 The challenge of conserving and managing fish given a myriad of stressors and complex  
466 cumulative effects is daunting (Dudgeon et al. 2006; Hansen et al. 2015; Hunt et al. 2016).  
467 Rather than recognizing the importance of integrating these multiple complex drivers into the  
468 theory and management of fisheries (Beard et al. 2011; Schindler and Hilborn 2015), too often  
469 management agencies have responded by creating long lists of potential impacts and actions  
470 with a lack of a coordinated strategy for implementation. For instance, in Alberta's Athabasca  
471 Rainbow Trout Recovery Plan (Athabasca Rainbow Trout Recovery Team 2014), over 30  
472 impacts were listed. Understanding which impacts were limiting the trout populations and  
473 developing mitigation for these impacts was a goal proposed by the Recovery Team, but was  
474 stated without specifying direct actions to achieve this understanding.

475 Alberta's cumulative effects modelling process (Joe Modelling) is designed as a strategic tool to  
476 address these complexities. The model is aptly named in honour of Dr. Joe Nelson (Murray et  
477 al. 2012), because 'if you wanted to know anything about Alberta fish, ask Joe'. The process of  
478 building and using these cumulative effects models is designed to include stakeholders and  
479 directly incorporate local, traditional, and academic knowledge. Ideally designed in an  
480 interactive workshop setting, and refined through data analysis, and extensive exploration of the  
481 literature, a completed model results in clear statements of hypotheses of impact mitigation  
482 (e.g., given our assumptions, what is the predicted outcome from proposed actions?). Modelled  
483 results are treated as hypotheses needing testing, rather than forecasts. The results from these  
484 models are emphasized as simply the mathematical representation of the participants' best  
485 available understanding of threat quantity, effect and combination on the particular population.  
486 As such, the Joe Models serve two related strategic purposes: 1) they quantify existing impacts  
487 to identify the hypothetical key drivers of population status; and 2) they allow scenario modelling  
488 of mitigation actions to explore and optimize potential combinations of recovery actions.

### 489 **The Conceptual Model**

490 Alberta cumulative effects Joe Models are a series of stressor-response curves representing  
491 impacts and limiting factors that are combined to simulate and quantify the cumulative effects on

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492 the system capacity of a fish population. Each model consists of a series of stressor-response  
493 curves where each impact is treated as independent, with the identified impact as the stressor  
494 and output from the curve is system capacity. Prior to using this output for the Joe model,  
495 system capacity must be scaled to the reference condition for the response metric. The  
496 response metric is a fraction of the putative reference Current Adult Density. The response  
497 metric for each stressor is then multiplied together to develop the cumulative adult response  
498 (Figure 2). System capacity (i.e., the response metric) is the resulting proportion (0-100%) of the  
499 reference condition. System capacity must not be confused with the FSA score that is  
500 categorical. However, system capacity can easily be assigned an FSA category using criteria in  
501 Table 1.

502 The Joe Model output predicts the proportion of system capacity relative to the reference  
503 condition achieved over the long term if input threats (stressors) remain at specified levels. The  
504 model does not predict the temporal or spatial trajectory a system would follow in reaching the  
505 predicted system capacity or dynamic patterns that may occur in the long-term. Regardless,  
506 proportion of system capacity is a measurable quantity that can be explicitly tested.

507 For example, if temperature was not limiting densities of a Mountain Whitefish population, the  
508 input “stressor” parameter would be a temperature value within the optimal range for Mountain  
509 Whitefish. The output from the stressor-response curve for temperature for that population  
510 would be the maximum system capacity. If however, the stream temperatures in the watershed  
511 were too warm, it would be expected to cause the population to be at a depressed status,  
512 perhaps caused by factors such as increased mortality, or concentration in a few pockets of  
513 thermal-refuge habitat. The output system capacity “response” for this population would be  
514 depressed.

515 Each impact is initially developed and modelled independently through a stressor-response  
516 curve that predicts system capacity. The combination of impacts (i.e., system capacity from  
517 each stressor-response curve) are: a) represented as a fraction of the reference condition (i.e.,  
518 response metric); and, b) response metrics for each stressor are multiplied to get an overall  
519 proportion of the reference condition (Figure 3). Although this sounds somewhat complicated, it  
520 simply describes an additive cumulative effects model on a proportional scale, which is the  
521 sensible biological scale if each impact influences survival independently. Weighting of  
522 individual impacts is not necessary because each impact is quantified as acting on the same  
523 output parameter: the common and dimensionless response metric. Weighting impacts has long  
524 been a difficulty of traditional cumulative effects models (Walters 1997). The novel approach of  
525 Joe Modelling simplifies that difficulty.

526 To take our example further, if the Mountain Whitefish population was occupying warm fringe  
527 waters (resulting in an expected system capacity of 2.1 units, out of 5.0<sup>1</sup>), was also experiencing  
528 high direct angling mortality (resulting in an expected system capacity of 3.3 units), and the  
529 reference condition is set at a maximum system capacity of 5 units<sup>1</sup>, the cumulative effect of  
530 warm streams and high mortality on system capacity would be  $2.1/5 \times 3.3/5 \times 5 = 1.4$  units or  
531 28% of the reference condition (i.e.,  $1.4/5 \times 100$ ). This would be categorized as a FSA score of  
532 2 (high risk; Table 1). In this example, the impact of overfishing would be hypothesized to have

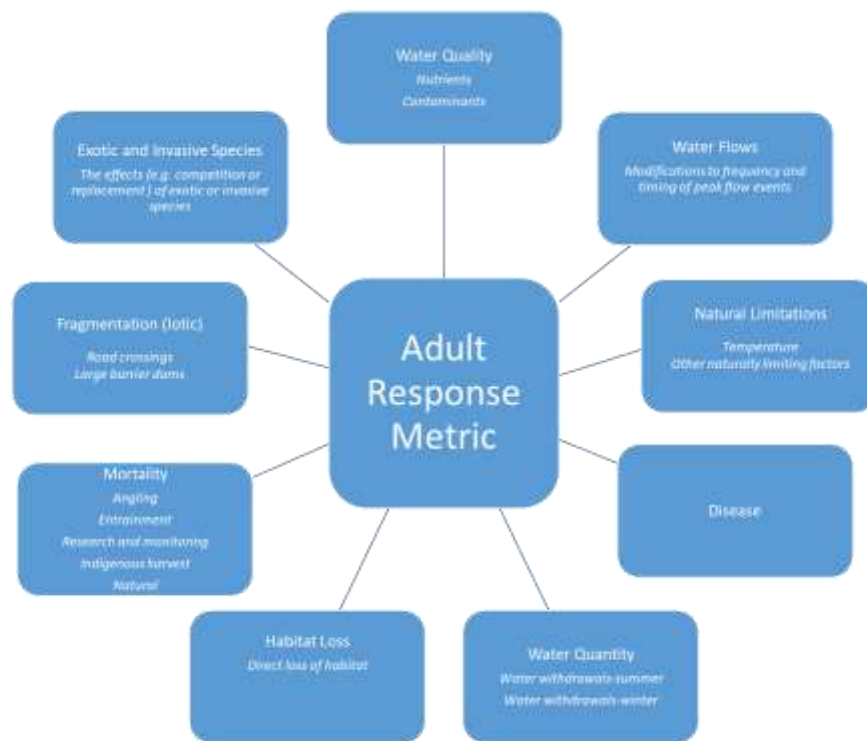
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<sup>1</sup> The use of a 5 units as maximum system capacity is a hold over from when the Joe Models worked directly with FSA numbers. However, as FSA is categorical, it should not be treated as continuous. Furthermore, attempts at translating FSA into a response metric is not intuitive given non-linearity of the FSA categories (Table 1). Thus, the 5 unit scale in the example does not equate to FSA values but rather can be simply and intuitively converted to percent of reference condition through division by 5.

533 a smaller effect than the impact of warm temperatures. In a recovery scenario considering only  
534 these two parameters, the theoretical action of closing the fishery would only result in a CAD  
535 increase from 1.4 to 2.1 units.

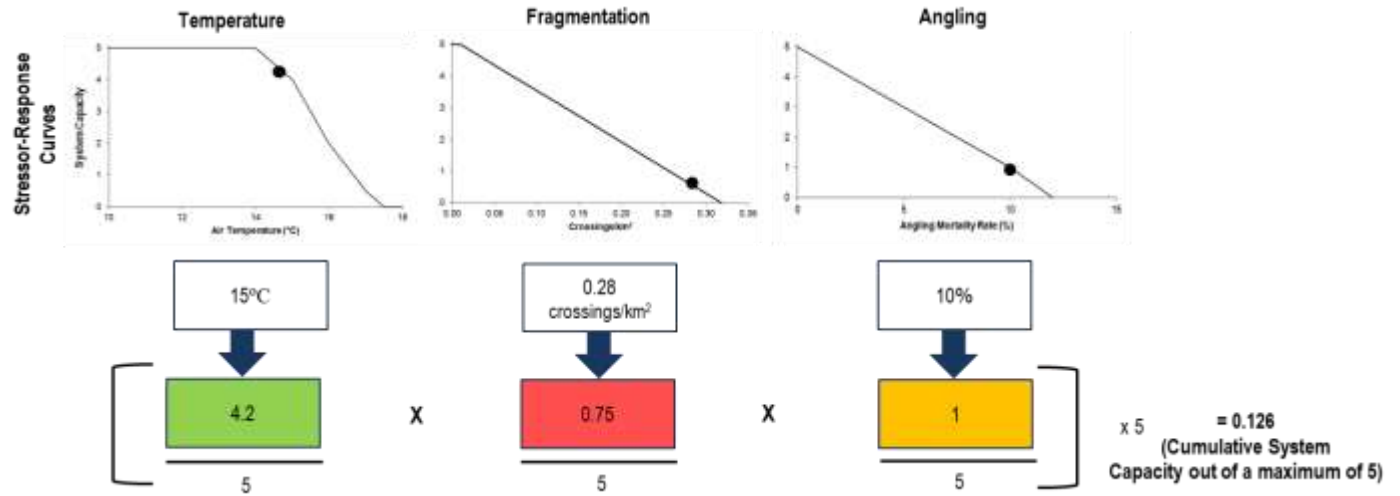
536 Predictions of system capacity from the Joe models are quantitative in nature. Predicted system  
537 capacity is therefore directly testable using field data collected at appropriate scales.

538 The novel and effective value of the Joe Modelling concept is in these two points: 1) any  
539 number of impacts or “stressors” can be efficiently added to the model; and 2) the potentially  
540 complex weighting of impacts is accomplished by simply using one easily measured output  
541 response metric. With respect to the first point, the additive (on the proportional scale) nature of  
542 the model means increasing stressor numbers necessarily lowers the predicted cumulative  
543 system capacity unless added stressors are at optimal conditions. Although this may impact  
544 predictions of cumulative system capacity, it does not detract from the prioritization of stressor  
545 importance or strategic selection of watersheds to test management actions.



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547 *Figure 2. Conceptual diagram of an example of a cumulative effects Joe Model and broad impact*  
548 *categories. Adult response metric is system capacity scaled to the reference condition.*

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Figure 3. Illustration of the multiplicative effect of three hypothetical stressor- response curve (impacts) on predicted cumulative adult status. Figure adapted from Reilly and Johnston (pers. comm.).

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Alberta’s cumulative effects Joe Models are not designed to be complex ecosystem-level models that capture synergistic or antagonistic interaction among impacts. They are also not meant to replace localized action plans requiring tactical, fine-scale, specific-site data. Rather, these are strategic, population-level models using the best available science to create reasonable hypotheses of cumulative effects and management actions. As such, the output from these models are treated not as forecasts, but as best available hypotheses whose predictions need to be tested and validated.

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**Modelling Software**

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Although many computer programs can be used to create a cumulative effects model and quantify population responses, Alberta fisheries biologists generally use STELLA® modelling software (Richmond 2004). STELLA® allows users to quickly create system models in an interactive, real-time setting, such as stakeholder-participation workshops. Further, it easily allows the creation of models to run scenarios (e.g., climate change, complex mitigation actions). For Alberta fisheries biologists this provides a unique opportunity to create a cumulative effects model of impacts in a user-friendly platform that can be readily explained to stakeholder groups. This software and modelling process has been successfully used within Alberta Fisheries Management for over 20 years.

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**How to Build a Cumulative Effects Joe Model**

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**Building the Stressor-Response Curves**

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As described above, Alberta’s cumulative effects Joe Models rely on a series of combined stressor-response curves to characterize the effects of impacts and limiting factors on system capacity. While the model structure is quite simple, often participants have initial difficulty quantifying the expected complexities of individual stressor-response curves. A common initial response is, for example, “We don’t have all the data to know the exact shape of the stressor-response curve for August flow”.

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Alberta fisheries biologists have found it useful to build out the preliminary model in a workshop-style setting, and then make refinements and finalize details of the model by analyzing data and performing an in-depth search of any available and relevant scientific literature. Workshop attendees could then further comment on, and possibly refine the model in follow-up meetings.

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582 Dependent on objectives, workshop invitees could include provincial fisheries biologists, species  
583 experts, and select stakeholders. This allows all participants to list and explore the stressors  
584 they feel are important and then collaboratively build stressor-response curves.

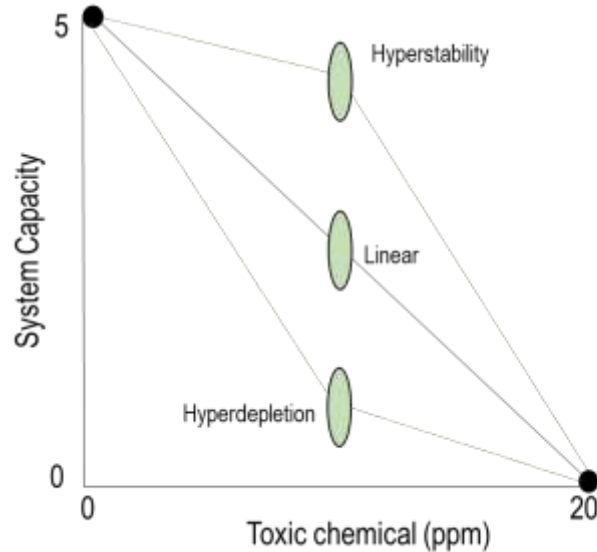
585 For instance, to create the Joe Bull Trout model, participants at a 2017 workshop included  
586 stakeholders concerned with key impacts listed in the Bull Trout Conservation Management  
587 Plan (ASRD 2012). Participants discussed these, as well as other known limiting factors found  
588 in the literature, and some advocated for including impacts they were personally passionate  
589 about. Participants were then challenged to quantify the degree to which each of the stressors  
590 (acting independent of other stressors) was assumed to affect the status of an adult Bull Trout  
591 population. If for example, a participant was adamant that Bull Trout declines are largely due to  
592 summer water withdrawals from creeks by industry water trucks holding TDL's (temporary  
593 diversion licenses) they would need to appropriately support their claims by drawing the  
594 quantified population-level stressor-response curve. After this preliminary workshop bounding  
595 the stressors to be included in the model, fisheries biologists begin the lengthy task of combing  
596 through data and scientific works to support, refine, identify key uncertainties, and document the  
597 rationale for individual stressor-response curves. A second, lengthy and equally important task  
598 is required to quantify the stressor, including its expected value and precision (e.g., allocated  
599 water volume for all TDL licenses in the above example). Quantifying the stressor and its  
600 uncertainty can be completed through a variety of methods including measured field data,  
601 regulatory documentation (e.g., licensing), GIS analysis or modelling.

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### 603 **Using Heuristics and Fearing Cognitive Bias in Building Stressor-Response Curves**

604 It is common for fisheries biologists and stakeholders to initially view building a stressor-  
605 response curve as impossibly daunting, e.g., "How can we possibly know the exact shape of  
606 this curve? It will take years of research!" A useful technique to solve this impasse is to break  
607 the complex question into smaller, simpler, and focused questions. These simpler questions  
608 designed to help answer complex issues are termed "heuristics" (Tversky and Kahneman 1974).

609 For example, in a modelling workshop, a toxic chemical was proposed to be a potentially  
610 population-level impact. The participants understood its lethal effects but felt that the precise  
611 intricacies of a stressor-response curve were too complex to understand. Instead of this  
612 complex question, they were asked if the absence of the chemical implied no effect. This was  
613 accepted as obvious, and the corresponding stressor-response was graphed as a point at "0  
614 chemical concentration = maximum system capacity". The next heuristic question was "At what  
615 concentration is complete death of all fish expected?" Participants knew from laboratory  
616 experiments that 20 ppm was toxic, so that corresponding stressor-response was graphed as a  
617 point at "20 ppm = no system capacity". The next heuristic question was "What might the  
618 potential effect of 10 ppm be on a population, more specifically, is it likely higher, lower or equal  
619 to the two expected points?" The consensus answer was that it was likely higher than the linear  
620 line, but the exact value was uncertain. The resulting stressor-response curve was hyperstable,  
621 with clear endpoints (Figure 4). Depending on the level of the stressor (e.g., toxic chemical  
622 ppm), this level of detail for the stressor-response curve may be sufficiently adequate.



623

624 *Figure 4. Theoretical stressor-response curve of a toxic chemical, with known endpoints and uncertain*  
 625 *mid-points. Three possible types of curves are presented and participants can decide on the most likely*  
 626 *relationship. By answering a few simple questions (heuristics), a more complex question can be logically*  
 627 *addressed (Tversky and Kahneman 1974). The reference condition (maximum system capacity) is*  
 628 *represented in this example as 5.*

629 Although highly useful, reliance on heuristic questions to resolve complex issues can sometimes  
 630 lead to severe systematic errors (Tversky and Kahneman 1974). Cognitive biases of  
 631 representativeness, availability, and anchoring will undoubtedly influence stressor-response  
 632 curves derived largely from opinion and heuristics. Was the curve influenced by  
 633 representativeness (e.g., is the fish population under consideration similar or different from the  
 634 population that was thought of to define the curve)? How does availability influence the curve  
 635 (e.g., was a recent news event such as a major oil spill in a distant land influencing the  
 636 participants view of oil spills in the local river under question)? Have the participants fallen  
 637 under the bias of anchoring (e.g., did the first value that was mentioned create an artificial  
 638 baseline for scaling the rest of the curve)? Active consideration and avoidance of these common  
 639 (if not ubiquitous) cognitive biases is necessary to avoid making judgements that seem logical  
 640 during the discussion at the moment, but may be markedly different with different participants,  
 641 or under different conditions. Documentation of the reliability and confidence of stressor-  
 642 response curves derived from heuristics is absolutely necessary in later stages of Joe  
 643 Modelling, to define how inherent uncertainty affects the robustness of conclusions.

644 The importance of allowing participants adequate time and opportunities to describe their  
 645 concerns, their world-view, and their concerns about consequences cannot be overstated. The  
 646 value of the Joe Modelling process is that it can be built with the full participation all peoples,  
 647 needing no expertise in western science or mathematics. Beliefs about cause and effects can  
 648 transparently and clearly be used to influence the initial model output. Nonetheless, a functional  
 649 model must adhere to best available mathematical and scientific relationships of cause and  
 650 effect, and not unsupported opinions.

### 651 **Causation vs. Correlation**

652 An important challenge is that the effects of each added stressor needs to be thought of as  
 653 independently acting on a population, and must be a causative hypothesis rather than  
 654 correlative relationship. That is, when developing the cumulative effects model, fisheries

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655 biologists should be careful to include the underlying mechanism hypothesized to be the cause.  
656 Analogous to impact statements, impact models and pathways diagrams of cumulative effects  
657 assessment (Hegmann et al. 1999), this is to ensure they do not 'double dip' and accidentally  
658 capture the effect of a single stressor multiple times. For example, road crossings can cause  
659 immediate and long-term effects on fish populations by providing increased angler access,  
660 altering habitat characteristics, fragmenting fish habitat and impeding fish movements  
661 necessary to complete life history processes (Warren and Pardew 1998; Gunn and Sein 2000;  
662 Harper and Quigley 2000; Morita and Yamamoto 2002; Park et al. 2008; Burford et al. 2009;  
663 MacPherson et al. 2012). However, this is correlative and cannot be captured in a single  
664 stressor-response curve. Rather, stream fragmentation from hanging culverts (MacDonald and  
665 Davies 2007; Bouska and Paukert 2009; Norman et al. 2009), increased sedimentation  
666 (Wellman et al. 2000; MacPherson et al. 2012), and higher angling mortality given road access  
667 (Gunn and Sein 2000) all likely contribute to declining fish populations. Therefore, when  
668 developing the stressor-response curves for each of these causative factors, the effect on the  
669 fish population is independent from the other two stressors. Management actions must then be  
670 connected back to their effect on stressor levels. Continuing the example, a management action  
671 that was to reduce road crossings must then separately account for the change in each stressor  
672 related to road crossings (i.e., fragmentation, sedimentation, and angling mortality).

673 The benefit of developing the cumulative effects Joe model using this approach is that it forces  
674 all participants to be very clear about their conceptual models of how the system functions, the  
675 key impacts to fish populations, and what type of information they are based upon (i.e., personal  
676 anecdotal data versus empirical evidence) (Reilly and Johnston pers. comm.). This tends to  
677 move the process away from being argumentative to more of a structured exploration and  
678 learning exercise.

679 It's important to note that when stressor-response curves are designed, they need to be  
680 developed at the appropriate scale in space and time. Data describing a specific stressor needs  
681 to be available to populate the model. The stressor of the impact will be at the chosen  
682 population scale (i.e., watersheds or individual lakes) and the response to that impact is the  
683 effect on an entire population. For example, a single high silt event on a Walleye spawning  
684 shoal in the spring could be catastrophic for any eggs deposited, but may have no population-  
685 level effect if there are many other undisturbed spawning shoals in the lake. Similarly, an  
686 invasive species may be pervasive and a major impact to a native trout species within a single  
687 isolated stream reach, but at a larger watershed-scale the effect on the native trout population is  
688 relatively minimal. As fisheries biologists work through the development of impact stressor-  
689 response curves, the importance of maintaining the appropriate population-level response in  
690 space and time is crucial.

691 All stressor-response curves are developed using the best available scientific information at the  
692 time, including analysis of spatial data (i.e., in-house GIS or using ALCES Online<sup>®</sup>), fisheries  
693 data available in the provincial Fisheries and Wildlife Information Management System  
694 database (FWMIS), and consensus of professional opinion developed during workshops. For  
695 each curve, a formal sensitivity analysis of both the input data and the hypothesized stressor-  
696 response relationship should be conducted (for more details see the modelling uncertainty and  
697 making robust conclusions section of this report). It is expected that there will be refinements to  
698 the curves and potentially more (or less) complex interactions between impacts as new fisheries  
699 information is collected and hypotheses are challenged during adaptive management and  
700 recovery actions.

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## 701 **Incorporating Traditional Knowledge**

702 Incorporating traditional ecological knowledge (TEK) into the complexities of cumulative effects  
703 management and resource management holds considerable difficulties and important benefits  
704 (Berkes et al. 2000; Usher 2000; Houde 2007). These include the complexity of meeting  
705 important Canadian legislative requirements when dealing with species at risk (Mooers et al.  
706 2010). A major difficulty of using modelling in a context of aboriginal traditional knowledge (ATK)  
707 has been the perceived contrast between the holistic, interrelated cosmology of Indigenous  
708 peoples versus the isolated, mechanistic focus of western science (Tsuji and Ho 2002; Berkes  
709 2012).

710 Using Joe Modelling has, in our limited experience, conformed more closely to systems-  
711 approach, holistic view of human and fish ecosystem relationships, as contrasted to our  
712 experiences with single-species population dynamics modelling. In this sense, we have used  
713 Joe Modelling workshops to integrate useful parts of western science into ATK, rather than the  
714 opposite path of attempting to bring fragments of ATK into western science. As Moffa (2017)  
715 describes, an unfortunately dominant theme assumes traditional knowledge is subordinate to  
716 western science. Our use of the process of Joe Modelling instead initially assumes the holistic,  
717 interrelated view of a system is the underlying basis for understanding threats to that system.  
718 We ask, “What is it about fish you value?”, and then ask, “What do you believe threatens those  
719 values?” The value of listening to participants, and being able to immediately and transparently  
720 connect their world view and understanding of threats to the cumulative system capacity is a  
721 key benefit of the Joe Modelling process. Participants can take pride of ownership of the  
722 process, and have a clear understanding of their results.

723 In spite of the apparent benefits and simplicity of using this modelling process in workshops with  
724 indigenous groups, we stress the critical importance of respect and professional involvement in  
725 these workshops. Ensuring ATK is collected and used in a respectful and rigorous manner is  
726 mandatory for successful understanding and knowing (Ellis 2005; CEAA 2015). Experienced  
727 facilitators and social scientists should be involved where possible. Techniques such as the  
728 Delphi method (Sutherland et al. 2013; Mukherjee et al. 2015), semi-directive interviews (Briggs  
729 1986; Ferguson and Messier 1997; Huntington 1998) or other structured decision-making tools  
730 are useful, but require experienced practitioners for application to Indigenous knowledge  
731 (Gregory et al. 2012).

## 732 **Why Joe Modelling is not Population Dynamic Modelling**

733 Dynamic models describe change in a system over time or space such that its future state  
734 depends on some aspects of its current state (Gurney and Nisbet 1998). Because the predicted  
735 response metric of the Joe Model is entirely independent of the model’s current state, the model  
736 is static. Simply introducing a time-varying stressor does not make the model dynamic as there  
737 is no state dependence. Joe Modelling is similar to Habitat Suitability Index modelling, where  
738 the environmental habitat conditions are combined to form an index of population suitability  
739 (Hirzel and Le Lay 2008). Joe Models represent the population status under the simulated  
740 conditions of stressors, and not the time- or space-dependent dynamic process where the  
741 current state updates the future states.

742 Dynamic modelling is important at tactical-level recovery and management planning for at least  
743 two reasons. First, dynamic models provide a prediction on the recovery trajectory of a  
744 population in time or space. That is, a dynamic model addresses the question of “how quickly  
745 will a population respond?” Second, the dependence of future states on current, or even lagged,  
746 states in a dynamic model captures situations that would be impossible to predict from a static  
747 model. The simplest example of this is population extirpation. A dynamic model would predict an

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748 extirpated population remains extirpated regardless of stressor levels (unless there was  
749 immigration); in contrast, the Joe Model erroneously predicts recovery of an extirpated  
750 population if stressor levels are simply reduced. In Alberta, tactical-level issues of recovery  
751 under different management actions are explored using detailed models of species-specific  
752 population dynamics (Post et al. 2003; Sullivan 2003).

753 The strength of strategic-level static modelling is to rank stressors that are most likely affecting  
754 population recovery and focus management actions to test those predictions. Dynamic models  
755 should be used to address tactical level questions regarding recovery trajectories or  
756 compensatory processes that may arise from proposed management actions. Thus, there  
757 remains a level of onus for users of a Joe Model to ensure they are not giving mouth-to-mouth  
758 resuscitation on a cadaver.

759 Adding population dynamics to the Joe Models is simple. Because the response metric of Joe  
760 Models is analogous to population carrying capacity (system capacity) scaled by the reference  
761 condition (call the response metric  $K_{Joe}$  such that  $K_{Joe} = \frac{K}{K_{max}}$ ,  $K$  is system capacity and  $K_{max}$  is  
762 the reference condition), a simple logistic growth model can be used to introduce population  
763 dynamics:

764 
$$Z_{t+1} = \frac{K_{Joe}Z_t}{Z_t + e^{-r}(K_{Joe} - Z_t)}$$

765 where  $Z_t$  is the scaled population state ( $Z_t = \frac{N_t}{K_{max}}$ ) in year  $t$ ,  $Z_{t+1}$  is the scaled population state  
766 the following year; and,  $r$  is the intrinsic rate of population growth (Gurney and Nisbet 1998).

767 Although simple to implement, we have found dynamic versions of the model can reduce the  
768 transparency and broad understanding held by stakeholders for the model. Furthermore, the  
769 perceived benefits of increased accuracy with a dynamic version are, in our experience, not  
770 usually justified. Complex details (and major uncertainties) of population dynamics are often  
771 best addressed in a different phase using a Management Strategy Evaluation process (Holland  
772 2010; Punt et al. 2014). However, a dynamic version of the Joe Model may be warranted given  
773 certain situations, most notably if stressors do not follow a chronic but rather a pulsed pattern  
774 (e.g., periodic droughts, oil spills) or feedback loops occur (e.g., dependence of the fishing  
775 mortality rate on population status).

776

## 777 **Climate Change Modelling**

778 The potential effects of climate change on the system capacity of a fish population can easily be  
779 simulated using Joe Modelling in a static format. In Alberta, the two main aspects of climate  
780 change that we have modelled as potentially affecting fish populations are temperature and  
781 precipitation; specifically increases in mean warmest month temperature, and changes in  
782 precipitation with associated effects on flows (including drought).

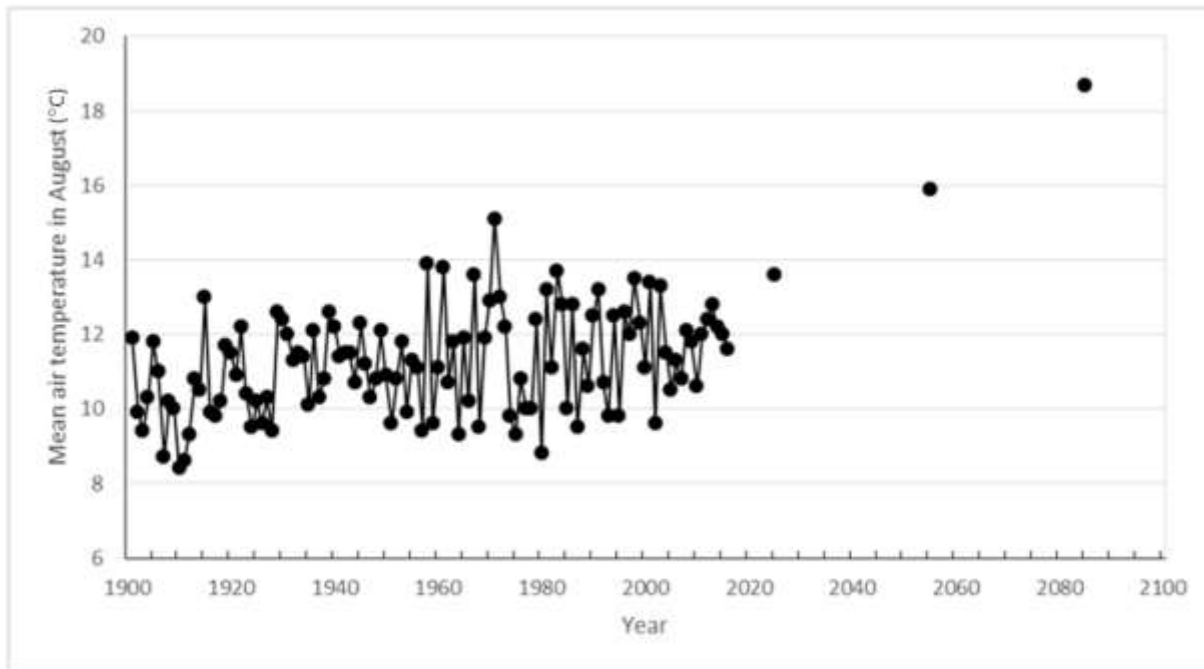
783 The primary data source we are using for climate change projections is from the software  
784 Climate WNA (Western North America) (Wang et al. 2016). We use the most recent version as  
785 published on the UBC Forestry climate data website ([http://cfcg.forestry.ubc.ca/projects/climate-  
786 data/](http://cfcg.forestry.ubc.ca/projects/climate-data/)). As of June 2019, this version is Climate WNA v.6.00. This program downscales large  
787 climate data sets such as PRISM and WorldClim to the local areas defined by the user. The  
788 climate data includes both historical data and future projections based on GCMs (general  
789 circulation models) corresponding to the Fifth Assessment Report of the IPCC (IPCC 2013). The  
790 output from these data and projections is a wide range of biologically relevant climate variables,

791 such as growing degree-days, mean warmest month temperature, monthly precipitation, and  
792 frost-free period.

793 Climate projections for future periods are selected from 15 GCMs from Climate Model  
794 Intercomparison Project 5 (IPCC 2013). Typically, the scenario used in Alberta projections is the  
795 RCP 8.5 trajectory, which assumes that greenhouse gas emissions will continue to increase  
796 throughout the modelled period (2018 to 2080). A more optimistic scenario of emission peaking  
797 in 2040 and declining (RCP 4.5) can also be modelled. Future projections of selected climate  
798 variables are usually displayed as groups in 30-year time periods (i.e., 2011–2040 = 2025,  
799 2041–2070 = 2055, and 2071–2100 = 2085). Selecting the appropriate GCM is dependent on  
800 the purpose of the simulation, and can be the mean of the ensemble suite of GCMs, or a  
801 distribution of projections in the Joe Model to simulate a range of potential outcomes.

### 802 **Increases in Mean Warmest Month Temperature**

803 The Joe Models used in Alberta typically have an input variable of temperature, usually defined  
804 as mean warmest month temperature (MWMT). As such, the linking of climate change to the  
805 Joe Model simulation is trivial; the GCM projection becomes the new input. This may be done  
806 as a static value for a particular future time (Figure 5).



807  
808 *Figure 5. Historical and future temperature data for headwaters of Racehorse Creek (Oldman River*  
809 *watershed). Data was derived from ClimateWNA v5.51, for 1901 to 2016, and is mean August air*  
810 *temperature. Future projections from the ensemble of 15 GCMs suggest that increases in air temperature*  
811 *may result in conditions unsuitable for the two species of native salmonids in this watershed (Westslope*  
812 *Cutthroat Trout and Bull Trout).*

813 Linking the climate data and projections of MWMT to stream temperature is more complex. If  
814 the original Joe Model stressor is air temperature, obviously no conversion is necessary. If  
815 stream temperature is required, the MWMT must be related to water temperature.

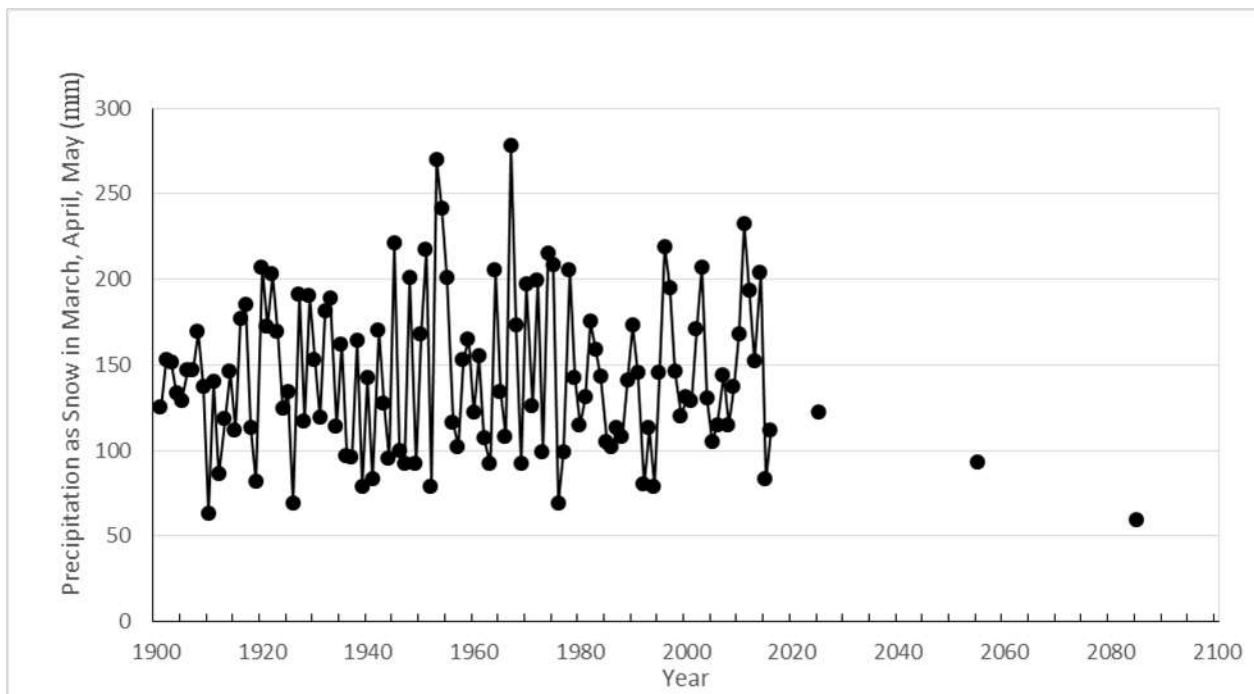
### 816 **Changes in Precipitation and Flow**

817 The GCM projections in Climate WNA include potential changes to precipitation, scaled to  
818 season or month. In the Joe Models, input variables often include changes to summer or winter

819 flow. In order to explore the possible changes to flow from climate change, the fisheries biologist  
820 must make assumptions relating precipitation to stream flow for the particular watershed of  
821 interest. This may be done empirically by relating the historical precipitation data from Climate  
822 WNA to historical flow data for that watershed. Future projections assume similar relationships  
823 persist. Fisheries biologists will need to explore the relationships between climate data and flow  
824 data to determine the most likely cause-effect correlations, such as seasonal precipitation  
825 patterns, influences of upstream watersheds, and the complexities of evapotranspiration with  
826 temperature changes.

827 A useful feature of ClimateWNA is the historical precipitation data as used to understand the  
828 frequency of drought events. For example, a close relationship between spring and summer  
829 precipitation and low flow (drought) conditions in the stream might be assumed for a simulation.  
830 The historical data from Climate WNA for a specific watershed can be analyzed to determine  
831 the frequency of these events (Figure 6). The frequency of these drought events may be related  
832 via a stressor-response curve to adult fish density. Future projections of drought frequency  
833 would be associated with two factors: 1) precipitation; and 2) a trend of increased (or  
834 decreased) variance in drought events.

835 It is important to appreciate the high uncertainty associated with all these relationships and  
836 convey that uncertainty to any conclusions.



837  
838 *Figure 6. Historical and future precipitation data for headwaters of Racehorse Creek (Oldman River*  
839 *watershed). Data was derived from ClimateWNA v5.51, for 1901 to 2016, and is precipitation as snow for*  
840 *March, April and May. Low flow events (droughts) that may have affected stream fish populations were*  
841 *observed in 2015 and 2016. Future projections from the ensemble of 15 GCMs suggest that decreases*  
842 *in precipitation may result in severe drought events.*

### 843 **Modelling Uncertainty and Making Robust Conclusions**

844 Uncertainty is inherent in all aspects of managing fisheries (Ludwig et al. 1993; Hilborn and  
845 Walters 1992; Fulton et al. 2010). How many fish are in a lake? How many anglers will attend?  
846 How many fish will they catch? What catch is acceptable to anglers, and to sustainability? Each

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847 step of almost every fisheries management decision process relies on answers that have  
848 ranges of possibilities. This intrinsic uncertainty, however, is seldom considered when assessing  
849 the strength of a decision (Harwood and Stokes 2003), or if considered, is usually defined as  
850 vaguely qualitative, e.g., “Given all the unknowns, that seems like a reasonable quota.”  
851 Mathematical modelling and analysis, however, allows uncertainty to be addressed  
852 quantitatively.

853 A highly useful aspect of the Joe Modelling process is the ease of explicitly defining ranges of  
854 uncertainty in the stressor-response relationships as well as in the ranges of uncertainty  
855 inherent in the input parameters. By explicitly acknowledging this uncertainty and formalizing  
856 sensitivity analyses in Joe Modelling, fisheries biologists can improve their understanding of the  
857 potential consequences of uncertainty on the robustness of their conclusions. Critically,  
858 however, the model outputs are never “predictions with certainty”. They are simply the logical  
859 result of explicitly stated inputs. Key drivers might be entirely unknown, stressor-response  
860 curves may be unique and unknown, and input variables may change significantly from year-to-  
861 year. The value of modelling is to demonstrate the effect of uncertainty, not eliminate it.

862 The formal process of Management Strategy Evaluation (Holland 2010; Punt et al. 2014) is an  
863 excellent framework for exploring the uncertainty inherent in the variety of potential alternate  
864 management actions. These potential actions must be selected with stakeholder involvement  
865 and should include social, economic and legal considerations. Testing and proposing the  
866 potential range of outcomes of the selected and proposed strategies, however, fully involves the  
867 role of the modellers and the quantitative aspects of the model.

868 Demonstrating uncertainty by using Joe Modelling has, in our experience, taken two related  
869 pathways; formal sensitivity analysis, and robustness analysis. Sensitivity analysis is done  
870 internally by the model builders and is primarily used to understand and strengthen the model  
871 structure. Robustness analysis is generally done externally, and primarily used in decision-  
872 making settings (e.g., public meetings, workshops, regulation design meetings).

### 873 **Sensitivity Analysis**

874 Formal sensitivity analysis can be conducted during the model design phase to determine which  
875 stressors cause the most sensitive changes to the model output. The objective is to focus work,  
876 such as literature reviews or field studies, on parameters where reducing uncertainty can be  
877 most efficient and effective. In brief, understanding the sensitivity of Joe Modelling to stressor  
878 levels and stressor-response curves could be done by:

- 879 1. Adjusting stressor levels (input parameters) by a constant proportional amount to  
880 determine which have the largest output effect. Stressors with the largest effect require  
881 particular attention to uncertainty in their input values.
- 882 2. Redefine the stressor-response curves to produce a range of curves around the most  
883 likely curve to determine its effect on output. However, this is better tackled through  
884 more formal methods such as Bayesian networks (Scutari and Denis 2015) and is  
885 beyond the scope of the current Joe Models.

886 Within the modelling software of STELLA<sup>®</sup>, sensitivity analysis involving multiple input  
887 parameters (stressor levels) can be conducted under the “Run Sensitivity Spec” options.  
888 Interpretation of multiple runs of multiple variables, however, is complex. A logical, step-wise  
889 process of assessing variables and parameters is necessary.

### 890 **Robustness Analysis**

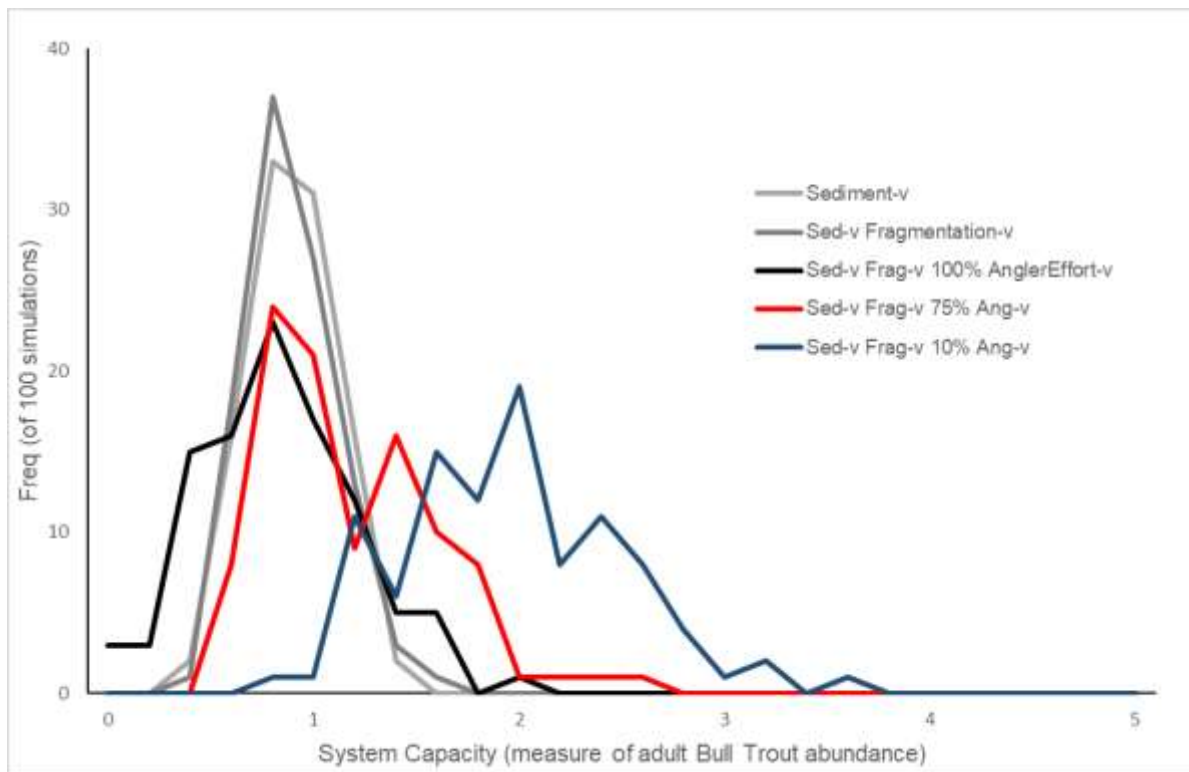
891 Ultimately, the key objective of uncertainty analysis is to determine if a management action  
892 suggested by the model output is robust to the uncertainty in critical input parameters and

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893 curves, e.g., Will the suggested action increase fish by the desired amount *under most*  
894 *situations* of uncertainty? We refer to this as robustness analysis. It directly addresses the  
895 requirements quantifying uncertainty within the Management Strategy Evaluation process.  
896 Generally, more uncertainty results in the necessity of more precaution, and therefore more  
897 costs in management actions. Costs can be social, political, and economic. The value of  
898 robustness analysis in Joe Modelling is that this trade-off (uncertainty and costs) can be made  
899 explicit to decision-makers.

900 A simple example of demonstrating the effects of uncertainty on management robustness, and  
901 its inherent trade-off is shown in Figure 7. Joe Bull Trout is used to simulate a typical Alberta  
902 east slope watershed with multiple stressors, but with sediment, stream fragmentation, and  
903 angling effort as the key and controversial stressors. The first simulation shows the range in  
904 potential output (i.e., system capacity, a measure of adult Bull Trout density), when one  
905 variable, sediment, is modelled with variance. Possible outcomes for system capacity range  
906 from approximately 0.5 to 1.5, with a reference condition maximum of 5. The second simulation  
907 shows a slight increase in the range of possible outcomes when two variables (sediment and  
908 fragmentations) are each modelled with variance. The third simulation shows a larger range of  
909 outcomes (from approximately 0.2 to 1.8) when all three variables, sediment, fragmentation, and  
910 angling effort, are each modelled with variance (in this example, all variables are modelled with  
911 variance represented by standard deviation of 25% of the mean).

912 The next analyses shown in Figure 7 deal with two management actions; a minor versus a  
913 major reduction in angler effort. The management question to be asked is, "What is the least  
914 action needed for obvious improvement?" In this sense, "obvious improvement" is the  
915 management necessity of having fish populations increase enough to be detected in a few  
916 watersheds (e.g., low sample size of experimental units), be obvious to anglers and politicians,  
917 and be likely to occur in spite of unexpected environmental variation. All management actions  
918 have social, political, and economic costs. Justifying these costs with the expected outcomes  
919 therefore cannot be entirely science-based. The results in Figure 7 demonstrate a visual method  
920 of explaining these trade-offs. The red line shows the possible outcome of a minor reduction  
921 (25%) in angler effort, while the blue line shows outcomes from a major reduction (90%) in  
922 effort. Fisheries biologists must decide if the possible range of outcomes is worth the costs of  
923 minor versus major angling reductions. The value of a clear visual explanation of robustness of  
924 a management action cannot be overstated.



925  
 926 *Figure 7. Robustness analysis of three threats (sediment, fragmentation and angling) and their variance (-*  
 927 *v) in a Joe Bull Trout model to two management actions; a minor (25%) and a major reduction (90%) in*  
 928 *angler effort. The simulation represents a typical east slope watershed with multiple stressors and a*  
 929 *heavily stressed Bull Trout population.*

930 In Figure 7, the grey to black lines show how the range of possible outcomes increase by  
 931 combining variances of stressors. The light grey line of “Sediment-v” represents the possible  
 932 outcomes of Bull Trout system capacity with variance in the sediment stressor, and all other  
 933 stressors simulated with no variance. The darker grey line represents outcomes with variance in  
 934 sediment plus variance in fragmentation. The black line represents the increase in outcome  
 935 uncertainty with the addition of variance in Angler Effort.

936 The robustness analysis is shown by the red and blue lines. The red line represents Angler  
 937 Effort being reduced by a minor amount (to 75%), with expected system capacity being higher  
 938 than 95% of the outcomes from original Angler Effort (black line) in only 21% of cases. The blue  
 939 line represents Angler Effort being reduced by a major amount (to 10%), with expected  
 940 outcomes being higher than 95% of the outcomes from original Angler Effort (black line) in 80%  
 941 of cases. The major reduction in Angler Effort (blue line) was also higher than 95% of the minor  
 942 reduction in Angler Effort (red line) in 58% of the cases.

943 **Scoring Data Reliability**

944 Reliability of Joe Modelling input stressors are evaluated in the previously described robustness  
 945 analysis, while for each of the three metrics assessing population integrity (CAD, CID and HAD)  
 946 the overall quality of the data used to complete the population status assessment is evaluated.  
 947 This addresses how likely the assessment is erroneous due to incorrect, inaccurate, or lacking  
 948 data. The three monitoring metrics considered are monitoring quality, monitoring quantity, and  
 949 monitoring timeliness. Specific definitions for each of the data reliability scores will depend on  
 950 scale and the species being assessed. These should be defined and summarized for each  
 951 species assessed. For example in the Bull Trout FSA, for data quality, standardized sampling

952 programs with a randomized sampling design throughout the watershed would receive a score  
 953 of 5, while an assessment made primarily on professional opinion would receive a 1. For data  
 954 quantity, greater than 50 surveys sites from standardized sampling programs would be scored a  
 955 5, while less than 25 surveys sites and/or professional opinion would get a score of 1. Lastly, for  
 956 data timeliness, data collected in the last 5 years was scored the highest quality while older data  
 957 (>20 years) was scored the lowest (1). Note that in cases where the focal fish species was  
 958 never surveyed in an HUC, a not applicable score or 'n/a' is permitted for the timeliness metric.  
 959 Table 3 can be used as a guideline for evaluating data reliability.

960 *Table 3. Alberta Fisheries Sustainability Assessment rankings for the quality, quantity and timeliness of*  
 961 *monitoring data used to assess population status.*

<b>FSA Scores for Monitoring Quality (Is the data precise and accurate?)</b>
1 = Imprecise and inaccurate 2 = Precise but inaccurate data 3 = Accurate but imprecise 4 = Likely OK 5 = Precise and accurate
<b>FSA Scores for Monitoring Quantity (Is sufficient data available to evaluate this metric?)</b>
1 = No data 2 = Insufficient data 3 = Moderately sufficient data 4 = Nearly sufficient data 5 = Sufficient data
<b>FSA Scores for Monitoring Timeliness (How likely is it the population being assessed is functionally different from when the last field data were collected?)</b>
n/a = The focal fish species has never been surveyed 1 = Extremely different 2 = Very different 3 = Moderately different 4 = Slightly different 5 = Not different

962 **Cumulative Effects Model Template**

963 While the creation of a cumulative effects Joe model may seem daunting at first, several general  
 964 themes of impacts and limitations can be used to guide the creation of a new model. To date,  
 965 Alberta fisheries biologists have generated models for several fish species (e.g., Bull Trout,  
 966 Westslope Cutthroat Trout, and Athabasca Rainbow Trout) and work is underway to complete  
 967 other priority species. After completing this work, we have found that stressor-response curves  
 968 can generally group into the following broad categories: habitat impacts (water quantity and  
 969 flows, water quality, fragmentation, habitat loss, temperature), harvest impacts (angling

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970 mortality, by-catch mortality, research mortality, Indigenous fisheries), and invasive species  
971 impacts (disease, non-native species and hybrids) (Figure 2). A fourth category of limitations  
972 that is not human-caused impact, but can be considered a factor that “impacts” the sustainability  
973 of a population is natural limitations.

974 In this section, we use Bull Trout as an example and discuss each one of these broad impact  
975 categories and provide rationale and stressor-response curves. While not all categories may be  
976 applicable and some additional categories will need to be included, this section can be used as  
977 a general guiding template for the creation of a cumulative effects Joe Model. After the  
978 completion of individual models, we suggest writing individual summary reports that provide the  
979 species-specific stressor-response curves, impact rationale, and data reliability.

980 The Joe model uses a proportional response metric (e.g., 0-100) which is system capacity (a  
981 measure of population density) scaled to a maximum reference condition density. The output  
982 from the Joe models is the proportional response metric that can be scaled back to the  
983 population density (system capacity) by multiplying with the reference condition. The use of a 5  
984 unit scale, with 5 being the maximum reference condition density, in this section is a hold over  
985 from when the Joe Models worked directly with FSA scores. However, as the FSA score is  
986 categorical it should not be treated as continuous, and thus, not used directly in the Joe Models.  
987 Furthermore, translating FSA scores into a continuous response metric is not intuitive given  
988 non-linearity of the FSA categories (Table 1). Thus, the 5 unit scale in stressor-response curves  
989 below do not equate to FSA scores but rather can be simply and intuitively converted to the  
990 dimensionless response metric (i.e., proportion of the maximum reference condition) through  
991 division by 5.

## 992 **Habitat Impacts**

### 993 *Water Quantity and Flows*

994 Fish rely on water to complete various life history processes, and dependent on species, the  
995 required quantity and flow regime will vary. Here we present the rationale supporting the  
996 inclusion of changes to water quantity and flow regime.

#### 997 *Water Quantity: Surface Water Withdrawals*

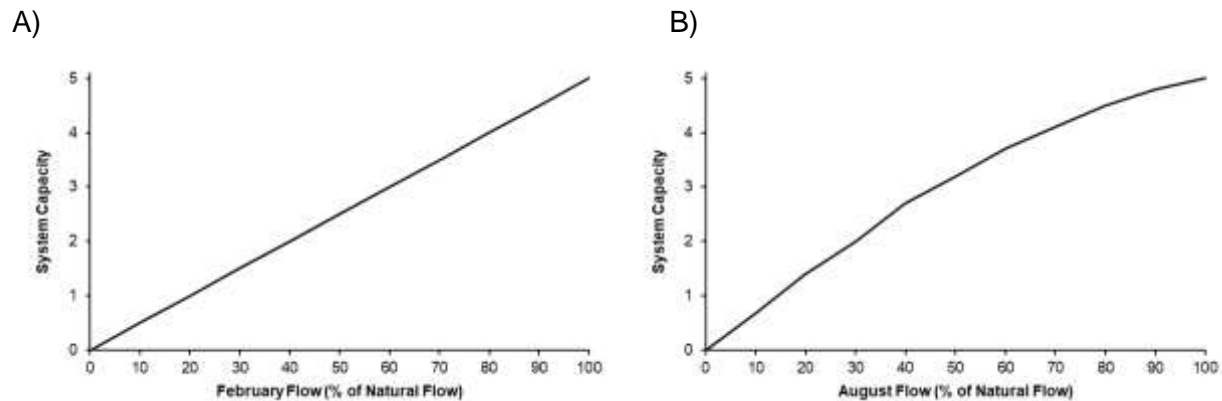
998 The effect of water withdrawals during February (winter) and August (summer) on Bull Trout  
999 was investigated using a multi-step analytical approach based on the low-flow habitat  
1000 performance measures developed by Hatfield and Paul (2015). First, it was assumed there was  
1001 a 1:1 relationship between the minimum available habitat (bottleneck effect) and Bull Trout  
1002 population system capacity. To measure habitat, an index presented by Hatfield and Paul  
1003 (2015) was used which: a) sets all flows >20% Mean Annual Discharge (MAD) to a habitat  
1004 score of 1 (i.e., maximum suitability); b) has a habitat score of 0 at zero flow (i.e., no suitability);  
1005 and, c) has a habitat score between 0 and 1 for flows between 0 and 20% MAD using a linear  
1006 relation. This simple rating curve means that a flow of just under 20% MAD will score close to  
1007 the maximum of 1, whereas a substantially lower flow will score proportionally less. The index  
1008 was then used to determine the reduction in habitat scores from water withdrawals. Because  
1009 withdrawals would have the greatest impact on the habitat score during low flows (i.e., < 20%  
1010 MAD), percent withdrawal was determined for two periods of the year (August and February)  
1011 and the lowest 10% of flows (i.e.,  $Q_{90}$  or 90% exceedance flow) for these months. The approach  
1012 was then applied to 37 rivers of varying size in Alberta that had year-round natural or  
1013 naturalized (i.e., corrected for upstream water use) discharge and percent withdrawals ranging  
1014 from 0–100% were modelled to assess the decrease in the habitat score from natural.

1015 For February flow, all 37 rivers showed a similar linear response in the habitat score to water  
1016 withdrawals. This average response was used as the basis for the stressor-response curve

1017 (Figure 8A). For August flows, the rivers showed a highly variable response in the habitat score  
1018 to water withdrawals, ranging from linear (similar to February) to curvilinear with little initial  
1019 response but increasing as withdrawals increased. The 75<sup>th</sup> percentile regression using a  
1020 general additive model (Koenker 2017) was used to capture the curvilinear relationship (Figure  
1021 8B). The overall cumulative effects model only includes the season during which water  
1022 withdrawals have the greatest effect on Bull Trout as physical habitat is assumed to limit  
1023 populations by the minimum and not the combined product of February and August habitat.

1024

1025



1026

1027 *Figure 8. Stressor-response curves depicting the expected relationship between changes in February (A)*  
1028 *and August (B) flows and the system capacity of Bull Trout populations. System capacity (depicted from*  
1029 *0–5) is a measure of adult density relative to a maximum attainable capacity of 5.*

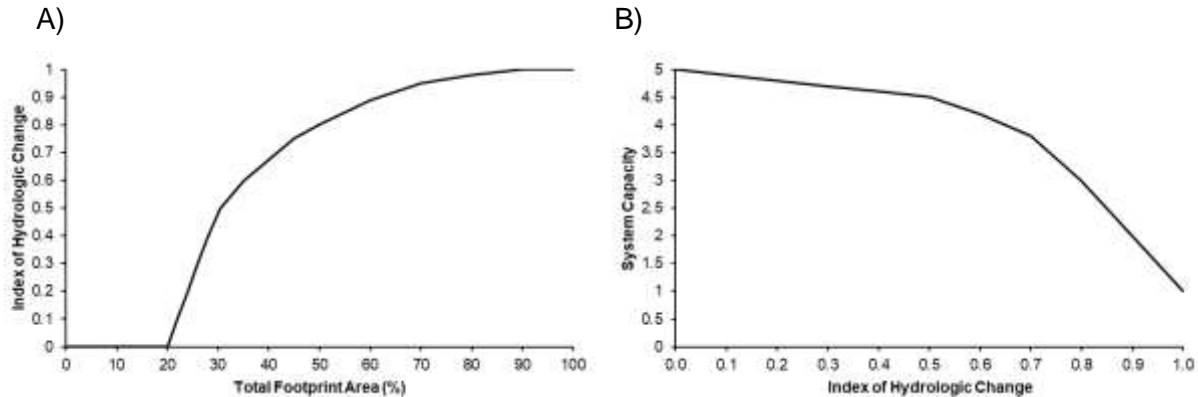
1030

#### *Flow Regime: Modification of Timing and Frequency of Peak-Flow Events*

1031 For fish in flowing waters, changes in the magnitude and frequency of peak flow events may  
1032 impact the sustainability of populations. For instance, for trout species increased discharge  
1033 during spring runoff and additional peak flow events throughout the year may result in  
1034 downstream displacement of emerging fry (Ottaway and Clarke 1981) and also have negative  
1035 effects on spring-spawning species that may be prey for trout (e.g., Seegrist and Gard 1972).  
1036 Further, Jensen and Johnsen (1999) observed a negative correlation between year-class  
1037 strength of two fall spawning salmonids and size of peak flood during the spring. There is also  
1038 evidence that increased frequency of peak flow events can result in short and long term  
1039 changes to river morphology that would impact trout, such as a reduction of habitat complexity  
1040 and quantity of pool habitat (Lyons and Beschta 1983; Everest et al. 1985; Bonneau and  
1041 Scarnecchia 1998) and the formation of an “oversized” channel. In several lotic trout Joe  
1042 Models, fisheries biologists captured changes to flow in an index of potential hydrologic change  
1043 to provide a qualitative description that captures the differences in the magnitude and frequency  
1044 of peak flow events relative to the historic condition of the watershed. The potential for  
1045 hydrologic change in watersheds was considered negligible when < 20% of the watershed was  
1046 disturbed land (i.e., human footprint), low to moderate when 20–50% of the watershed was  
1047 disturbed, and high when >50% of the watershed was disturbed (Figure 9A). These thresholds  
1048 are similar to Equivalent Clear-cut Area hazard categories recommended by Alberta Forestry  
1049 and Agriculture (Stednick 1996; Guillemette et al. 2005; Mike Wagner pers. comm.). In the  
1050 absence of other impacts, it was assumed that trout populations are resilient to a low degree of  
1051 change and could persist, albeit at very low density, in watersheds where hydrologic change is  
1052 high (Figure 9B).

1053

1054



1055

1056 *Figure 9. The hypothetical relationship between total human footprint area in a watershed and the Index*  
1057 *of Hydrologic Change (A) and the predicted effect of hydrologic change on Bull Trout population*  
1058 *capacity (B). System capacity (depicted from 0–5) is a measure of adult density relative to a maximum*  
1059 *attainable capacity of 5.*

1060

### Water Quality

1061 This category of impacts was included to capture changes to water quality (from the natural  
1062 state) that would affect fish populations. Among others, this could include nutrient inputs  
1063 (phosphorus or nitrogen), sedimentation and/or contaminants. For brevity, we only provide  
1064 rationale for the inclusion of phosphorus.

1065

#### Phosphorus

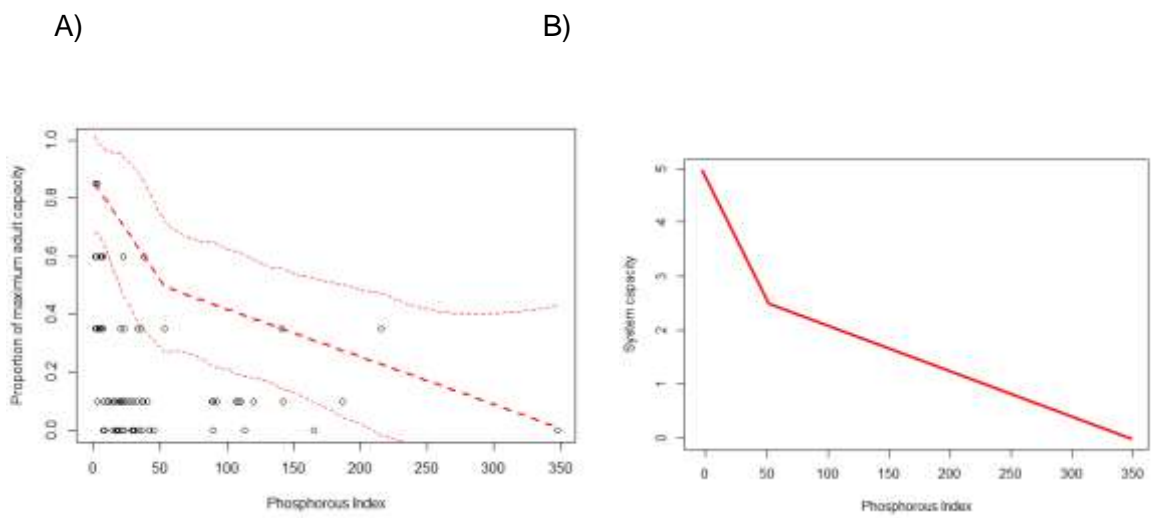
1066 Phosphorus is a major driver of primary production in aquatic ecosystems that affects other  
1067 biotic and abiotic factors. Low-level inputs of phosphorus during oligotrophic stream fertilization  
1068 projects in British Columbia have resulted in increased fish size and abundance due to  
1069 substantial increases in trophic productivity with limited impact to water quality (Koning et al.  
1070 1998). However, higher levels of nutrient inputs lead to stream eutrophication and degraded  
1071 water quality, including reduced nocturnal dissolved oxygen in summer (Jacobsen and Marin  
1072 2008; Chung 2013) and overall anoxic conditions that can impair biodiversity (Meijering 1991).  
1073 For example, degraded stream habitats and winterkill conditions in Alberta foothills were  
1074 correlated with theoretical increases in phosphorus runoff due to land use at the watershed  
1075 scale (Norris 2012).

1076 Potential impacts caused by excessive phosphorous may be masked by other concurrent  
1077 activities, making it difficult to establish the specific effects of phosphorous on fish. High  
1078 variance is often observed when investigating complex ecological relationships (e.g., Cade and  
1079 Guo 2000; Dunham et al. 2002a) and can be an indication that the dependent variable (i.e., fish  
1080 system capacity) is affected by more than one factor (i.e., phosphorous) and that these other  
1081 factors have not been measured or considered in the model (Cade and Noon 2003). In such  
1082 cases, the relationship between the dependent variable (i.e., response) and factor of interest  
1083 (i.e., stressor) is better represented by the rate of change near the maximum response using  
1084 quantile regression, rather than the average response (Cade and Noon 2003; Figure 10A).

1085 To quantify this relationship in the Bull Trout cumulative effects model, a stressor response  
1086 curve for phosphorous was derived from the 90% quantile regression between current adult Bull  
1087 Trout FSA score converted to the proportion of maximum system capacity (Table 1) and an  
1088 index of phosphorus (i.e., the ratio of current export to undisturbed phosphate export, see  
1089 description below). A range of quantiles was evaluated with the 90% quantile selected as it was  
1090 statistically significant and most likely to exclude the effect of unmeasured factors on adult

1091 status (Cade and Noon 2003). To account for non-linear patterns in the stressor-response  
 1092 curve, additive quantile regression (Koenker 2017) was utilized. The smoothing parameter  
 1093 (lambda) in the quantile regression model was adjusted to produce the minimum AIC with the  
 1094 curve still intersecting with the x-axis. A stressor-response curve was derived from the quantile  
 1095 regression results by adjusting the statistical curve so a system capacity of 5 occurred at a  
 1096 phosphorous index score of 1 or less and the inflection point and x-intercept preserved (Figure  
 1097 10B).

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*Figure 10. The observed relationship between adult Bull Trout status (proportion of maximum adult density) by HUC 8 watershed (AEP 2013) and phosphorous index (A) and the derived stressor-response curve used for modelling (B). Phosphorous index represents the ratio of current export to undisturbed phosphate export. The red line in the observed data (A) is the 90<sup>th</sup> quantile regression using general additive models, which provides a statistically based non-linear fit to the data. The 95% confidence intervals on the 90<sup>th</sup> quantile regression line are also shown. The derived stressor-response curve (B) was based on the statistical curve but adjusted so that a system capacity of 5 occurred at a phosphorous index score of 1 and an FSA score of 0 occurred at a phosphorous index score of 350. System capacity (depicted from 0–5) is a measure of adult density relative to a maximum attainable capacity of 5.*

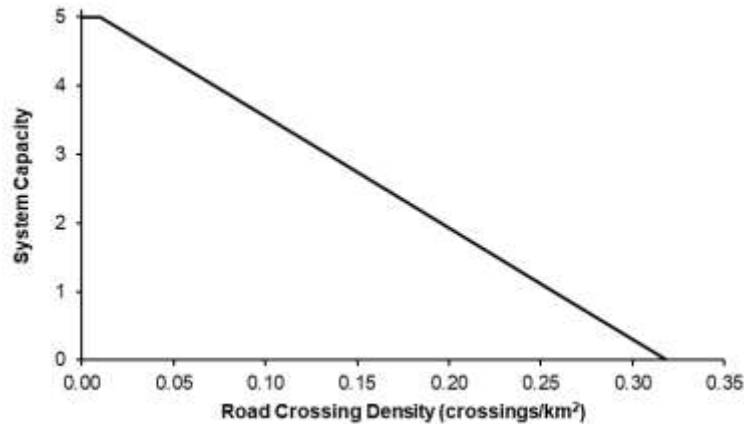
1110 **Fragmentation**

1111 Culverts can fragment fish habitat and impede fish movements necessary for growth, survival,  
 1112 reproduction, gene flow, and colonization. Below we present the stressor-response curve for the  
 1113 effect of stream fragmentation from crossing structures on Bull Trout populations.

1114 Bull Trout are a migratory fish that require connectivity between key spawning, rearing, feeding,  
 1115 and overwintering habitats. Habitat connectivity permits the exchange of individuals between  
 1116 populations, facilitating gene flow and the re-establishment of depleted populations. Habitat  
 1117 fragmentation and loss occurs when culverts and other stream crossing structures are  
 1118 improperly constructed or maintained. These structures may represent complete upstream and  
 1119 downstream movement barriers or partial barriers depending on stream flows. Several audits of  
 1120 crossing structures in northwestern Alberta watersheds reported that approximately half of  
 1121 assessed culverts were considered potential barriers to fish passage (Scrimgeour et al. 2003;  
 1122 Johns and Ernst 2007; Park et al. 2008).

1123 In the absence of a provincial crossing status dataset, the assumption was that relatively high  
 1124 numbers of road crossing and densities indicate a greater risk of habitat fragmentation. There is

1125 a paucity of studies directly measuring population-level impacts of fragmentation on Bull Trout,  
1126 although road density has been positively associated with reduced occupancy of the species  
1127 (Ripley et al. 2005) and is correlated with road crossing densities within watersheds in the Bull  
1128 Trout range ( $R^2=0.59$ , J. Reilly, pers. comm.). The hypothetical relationship between road  
1129 crossing density and Bull Trout system capacity was determined following the risk threshold  
1130 approach outlined in MacPherson et al. (2014) using the highest estimated road crossing  
1131 density (0.257 crossings/km<sup>2</sup>) to indicate the greatest degree of extirpation risk (Figure 11).



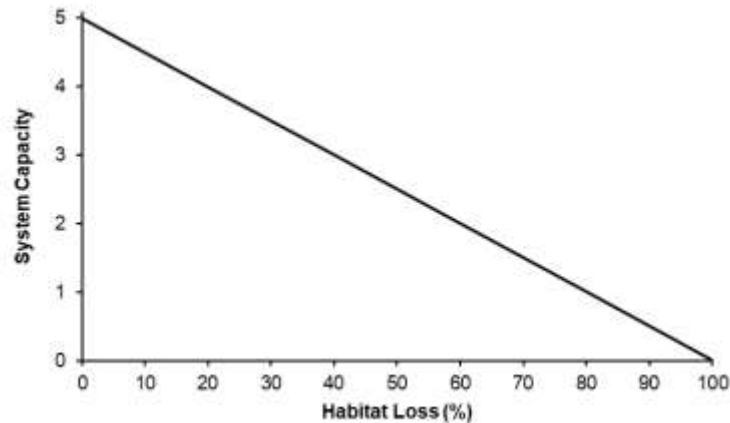
1132  
1133 *Figure 11. Stressor-response curve depicting the expected relationship between road crossing density*  
1134 *within a watershed and the system capacity of Bull Trout populations. System capacity (depicted from 0–*  
1135 *5) is a measure of adult density relative to a maximum attainable capacity of 5.*

### 1136 **Habitat Loss**

1137 Habitat loss and degradation is often cited as a major impact and limiting factor for fish  
1138 populations (e.g., ASRD 2012). Here, we present the rationale for the inclusion of habitat loss in  
1139 the Bull Trout cumulative effects model. Of note, the effects of anthropogenic habitat  
1140 degradation are captured in other stressor-response curves, so this category is exclusively  
1141 meant to capture direct habitat loss.

1142 Direct habitat loss can occur in part of the Bull Trout range. This type of loss is defined as the  
1143 removal of portions of a natural stream, or replacement of portions of a natural stream with a  
1144 different landscape feature. Strip-mining for coal in this region has deleted some stream  
1145 sections. They may be replaced with open-pit lakes, or with channeled stream analogs (i.e., a  
1146 ditch).

1147 The stressor-response curve for habitat loss is simply the percentage of stream habitat lost or  
1148 converted to non-Bull Trout habitat (Figure 12).



1149

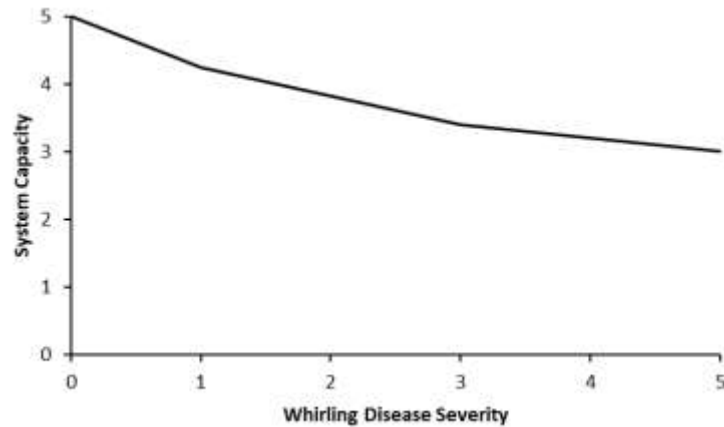
1150 *Figure 12. Relationship between habitat loss and the effect on Bull Trout system capacity. System*  
 1151 *capacity (depicted from 0–5) is a measure of adult density relative to a maximum attainable capacity of 5.*

1152 **Invasive Species Impacts**

1153 *Disease*

1154 Dependent on fish species and location, there are numerous diseases that could affect a fish  
 1155 population. As an example, we discuss whirling disease (*Myxobolus cerebralis*) and its effect on  
 1156 Alberta Bull Trout populations.

1157 In 2016 whirling disease was confirmed as present throughout the Bow River drainage in  
 1158 Alberta and it has since been confirmed in other provincial watersheds. Bull Trout are  
 1159 susceptible to whirling disease, though they are thought to have higher resistance than some  
 1160 other species, such as Rainbow Trout (Hedrick et al. 1999). Populations in the Bow River  
 1161 watershed are assumed to be exposed to whirling disease and it is likely that populations in  
 1162 other nearby watersheds will be exposed as well if whirling disease spreads. Sullivan and  
 1163 Spencer (2016) developed an age structured cohort model to estimate the effects of whirling  
 1164 disease on adult bull trout density. Juvenile annual mortality was estimated at 80% apart from  
 1165 the effect of whirling disease, and mortality was increased as the severity (scaled to  
 1166 combination of burden and prevalence) of whirling disease increased from low (82% mortality)  
 1167 to moderate (85% mortality) to high (87% mortality). These mortality rates reflect the lower  
 1168 sensitivity of Bull Trout to whirling disease than is noted for other species of trout. The  
 1169 structured cohort model was used to determine the effects of increased juvenile mortality on  
 1170 system capacity. The resulting system capacity was compared to system capacity with no  
 1171 whirling disease effect and scaled to a maximum of 5 to create a stressor-response curve  
 1172 (Figure 13). This is a strategic-level stressor-response, and as such does not include indirect  
 1173 effects of whirling disease such as growth rate or reproductive changes.



1174  
 1175 *Figure 13. Stressor-response curve depicting the expected relationship between whirling disease effect*  
 1176 *(none = 0, low = 1, moderate = 3, and high = 5) and Bull Trout system capacity. System capacity*  
 1177 *(depicted from 0–5) is a measure of adult density relative to a maximum attainable capacity of 5.*

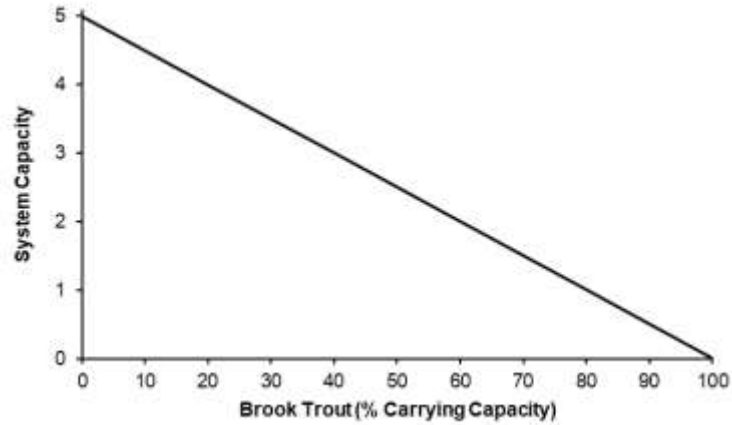
1178 *Exotic and Non-Native Species*

1179 Exotic species invasion is often identified as one the major impacts on North American inland  
 1180 fisheries as a result of human activities, either through replacement or displacement of native  
 1181 fishes (Volpe et al. 2001; Dunham et al. 2002b). An example of how Bull Trout competition with  
 1182 Brook Trout (*Salvelinus fontinalis*) was modelled follows.

1183 *Competition/Replacement: Brook Trout*

1184 Brook Trout is a wide-spread, invasive species that may compromise Bull Trout populations  
 1185 through competition (Warnock 2012, McMahon et al. 2007, Rieman et al. 2006). If successful,  
 1186 Brook Trout may displace or replace, native salmonids (Behnke 1992; Peterson et al. 2004;  
 1187 Fausch 2007; McGrath and Lewis Jr. 2007; Peterson et al. 2008; Earle et al. 2010a, b).  
 1188 Competition only occurs when resources are limited, or the system is near carrying capacity  
 1189 (Dunham et al. 2002b). Therefore, researchers should carefully examine available evidence to  
 1190 determine if Brook Trout are actually competing with Bull Trout, or if they are taking advantage  
 1191 of resources made available as a result of declining Bull Trout density due to other stressors  
 1192 (e.g., habitat changes, over-exploitation). In this latter and expected case, the Brook Trout are  
 1193 therefore replacing niche vacancies from missing Bull Trout, rather than displacing existing  
 1194 trout. The stressor-response curve (Figure 14) evaluates the expected impact of Brook Trout on  
 1195 Bull Trout sustainability relative to the overall carrying capacity of the system.

1196



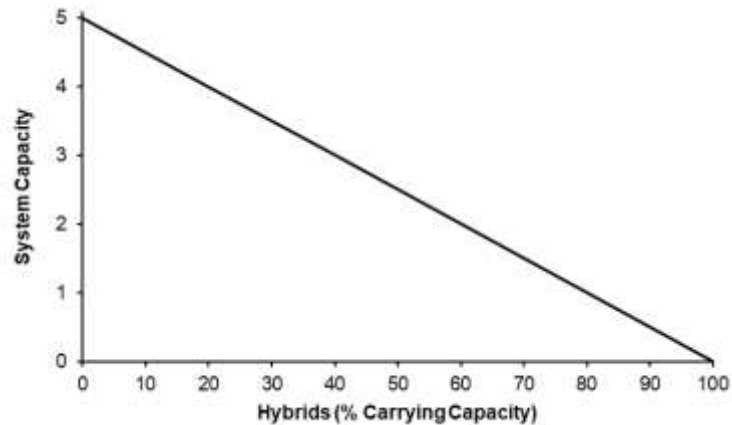
1197

1198 *Figure 14. Stressor-response curve depicting the expected relationship between Brook Trout carrying*  
 1199 *capacity within a watershed and the system capacity of Bull Trout populations. System capacity (depicted*  
 1200 *from 0–5) is a measure of adult density relative to a maximum attainable capacity of 5.*

1201 *Hybridization: Brook Trout*

1202 Bull Trout are known to hybridize with at least two other char species, Brook Trout (Kanda et al.  
 1203 2002), and Dolly Varden (*Salvelinus malma*) (Baxter et al. 1997), though within Alberta  
 1204 hybridization has only been observed with Brook Trout (Earle et al. 2010). Though Bull Trout-  
 1205 Brook Trout hybrids are fertile, they have not been observed to produce hybrid swarms in areas  
 1206 of overlapping range (Kanda et al. 2002), and hybridization itself is seen as less of a threat than  
 1207 competition with non-native species. Where hybridization occurs hybrid individuals will compete  
 1208 with Bull Trout for space and resources, similarly to Brook Trout, though the impacts are  
 1209 generally minor given the small proportion of the total fish community they comprise. The  
 1210 stressor-response curve (Figure 15) evaluates the possible impact of Bull Trout hybrids on Bull  
 1211 Trout sustainability relative to the carrying capacity of the system.

1212



1213

1214 *Figure 15. Stressor-response curve depicting the expected relationship between hybrid Bull Trout*  
 1215 *occupancy (%) within a watershed and the system capacity of Bull Trout. System capacity (depicted*  
 1216 *from 0–5) is a measure of adult density relative to a maximum attainable capacity of 5.*

1217 **Harvest Impacts**

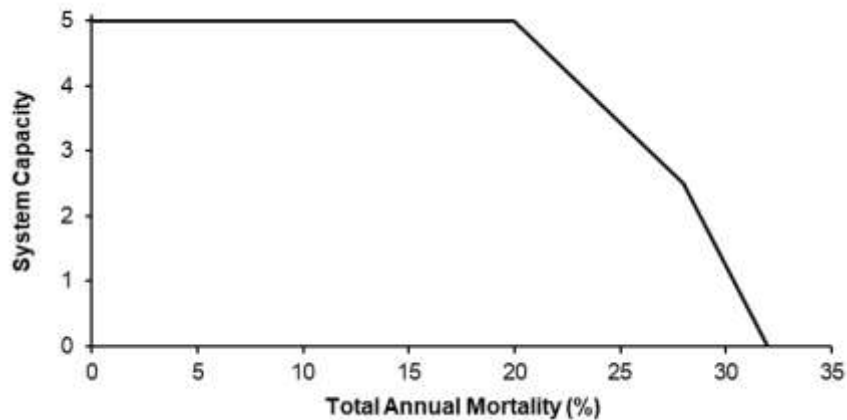
1218 *Mortality*

1219 In the Joe Models, direct mortality is often separated into natural causes, angling, entrainment,  
1220 research and monitoring, and Indigenous harvest, although more variables can be added as  
1221 required. Using these five mortality sources, the total annual mortality rate (A) can be calculated  
1222 using the conditional rates of natural mortality (n), angling mortality (m), entrainment mortality  
1223 (en), research and monitoring mortality (r), and Indigenous peoples harvest (i), by applying the  
1224 following equation adapted from Ricker (1975):

1225 
$$A = 1 - [(1 - n) \times (1 - m) \times (1 - en) \times (1 - r) \times (1 - i)]$$

1226 The stressor-response curve for direct mortality (Figure 16) is based on the results from  
1227 modelling using a modified version of the Bull Trout model of Post et al. (2003). Assuming a  
1228 conditional mortality rate of 20% from natural causes (Post et al. 2003) a Bull Trout population  
1229 was shown to switch from growth overfishing to recruitment overfishing (assumed to occur at ½  
1230 of maximum system capacity) if the combined conditional rate of mortality from other sources  
1231 exceeds 8% and extirpation occurring when additional mortality exceeds 12%.

1232



1233

1234 *Figure 16. Stressor-response curve depicting the expected relationship between total annual mortality*  
1235 *and the system capacity of Bull Trout populations. System capacity (depicted from 0–5) is a measure of*  
1236 *adult density relative to a maximum attainable capacity of 5.*

1237 Using Bull Trout as an example, we briefly discuss one of the sources of direct mortality.

1238 *Incidental Angling Mortality and Illegal Harvest*

1239 Bull Trout were legally harvested throughout the eastern slopes in accessible watersheds prior  
1240 to the implementation of the province-wide zero harvest regulation in 1995 (ASRD 2012).  
1241 Angling, however, may still represent a major impact to population sustainability from incidental  
1242 mortality (i.e., mortality due to stress or physical damage from hooking or improper handling) in  
1243 spite of catch-and-release regulations. Illegal harvest, either intentional or due to  
1244 misidentification, may also contribute to population declines. The combination of incidental  
1245 mortality and illegal harvest will be unsustainable if angling effort is sufficiently high (Post et al.  
1246 2003; Sullivan 2018). Past case studies demonstrate that in east slope streams and lakes,  
1247 some but not most Bull Trout populations are capable of recovering relatively quickly (5–10  
1248 years) from an over-exploited state under zero harvest regulations and complete angling  
1249 closures (Johnston et al. 2007; Sullivan 2014; Reilly et al. 2016). However, widespread recovery

1250 of Bull Trout populations has not occurred in the situation of catch-and-release regulations and  
1251 high angler effort.

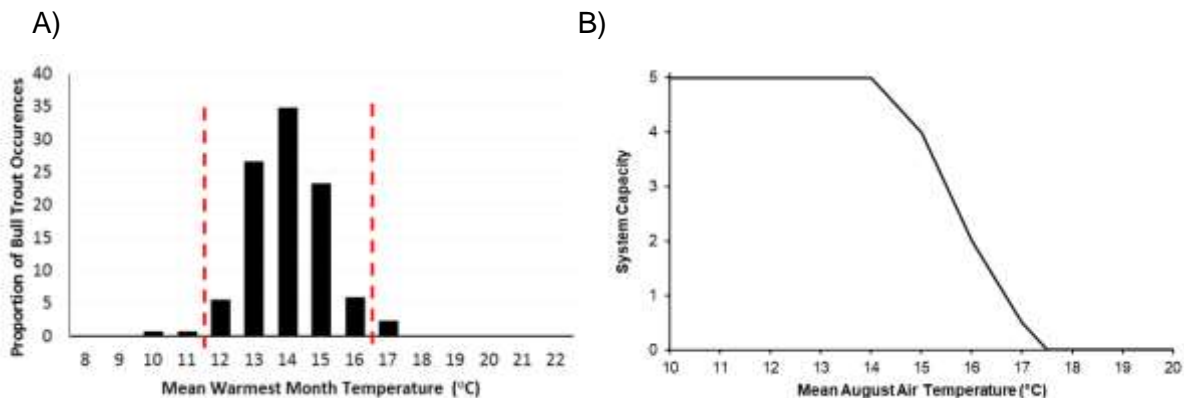
## 1252 **Impacts from Natural Limitations**

1253 In the absence of anthropogenic influences, fish species are naturally limited by other  
1254 environmental variables. These limitations occur at varying spatial scales and include both biotic  
1255 (e.g., productivity, fish community) and abiotic features (e.g., temperature, substrate  
1256 composition, lake depth, lake size, stream velocity). These variables need to be captured in the  
1257 cumulative effects model. As an example, we explore how stream temperature naturally limits  
1258 Bull Trout.

1259 Bull Trout is a thermally sensitive species vulnerable to increased water temperature resulting  
1260 from land disturbance and climate change (ASRD 2012). The thermal characteristics of Bull  
1261 Trout habitat in Alberta were explored by comparing mean warmest month temperature  
1262 (MWMt) derived using the program Climate WNA<sup>®</sup> (Hamann and Wang 2005; Wang et al.  
1263 2016) to all locations where Bull Trout have been captured between 1946–2013 (FWMIS query,  
1264 Nov. 2013; Figure 17A). Air temperature was used in this analysis because there is currently no  
1265 province-wide water temperature dataset or model available. In addition, air and water  
1266 temperatures are typically correlated over time scales >1 week (Mohseni et al. 1998). The  
1267 minimum and maximum air temperature thresholds (10°C and 17°C; Figure 17A) were similar to  
1268 those reported in previous laboratory and field studies investigating the effects of water  
1269 temperature on Bull Trout growth and survival (Selong et al. 2001) and occupancy (Dunham et  
1270 al. 2003; Wenger et al. 2011). The rapid decline in the number of occurrences between 13°C to  
1271 11°C is likely due to sampling bias (i.e., there are fewer sampling events in cold, high-elevation  
1272 areas that are difficult to access). The findings of this analysis were used to inform the shape of  
1273 the stressor-response curve below, which characterizes the expected influence of warm  
1274 temperature on the system capacity of Bull Trout populations (Figure 17B).

1275

1276



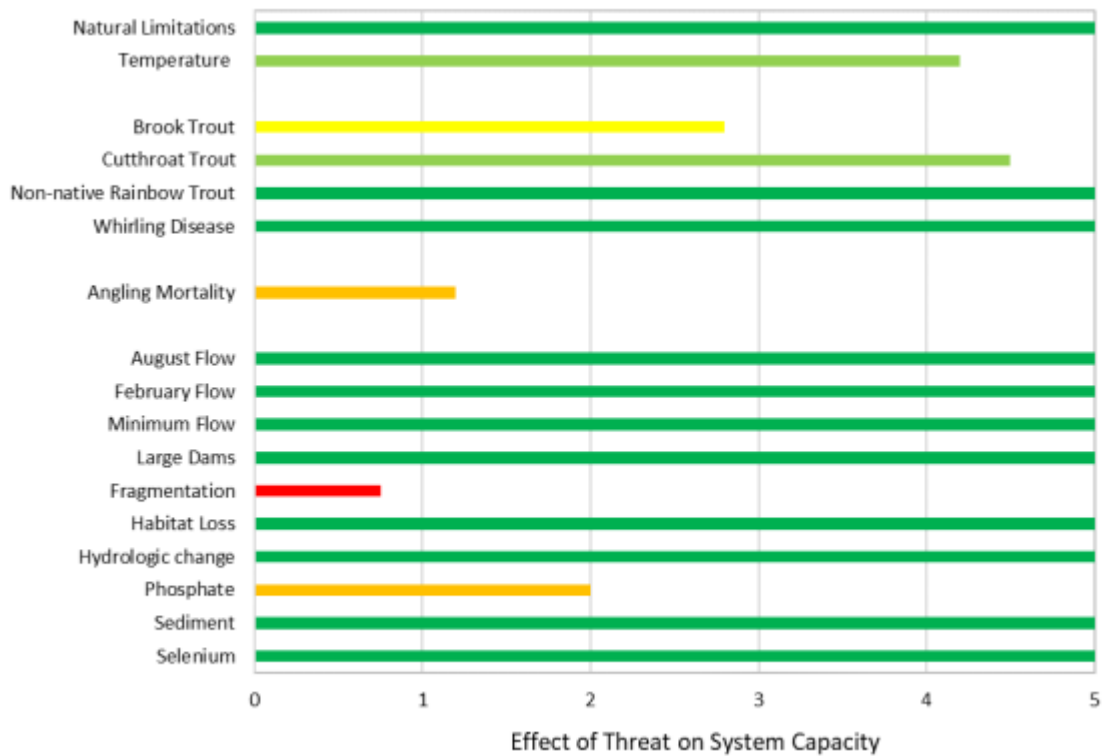
1277

1278 *Figure 17. A) Thermal range of occupied Bull Trout waters within historic Bull Trout range. B) Stressor-*  
1279 *response curve informed using thermal range data. This curve depicts the expected relationship between*  
1280 *air temperature and system capacity of Bull Trout. System capacity (depicted from 0–5) is a measure of*  
1281 *adult density relative to a maximum attainable capacity of 5. Not pictured: thermal profile for entire Bull*  
1282 *Trout range.*

## 1283 **Summarizing Model Results**

1284 Once populated, the output of a cumulative effects Joe Model is a predicted system capacity for  
1285 a population of interest. While this is the primary model output, Alberta fisheries biologists have  
1286 found that the model can also be used to summarize impacts and limiting factors into three

1287 major impact categories: habitat (loss and degradation), hybrids (non-native and exotic species)  
 1288 and harvest (sources of direct mortality). This can be a very useful graphic to quickly convey a  
 1289 complex message to the public (Figure 18).



1290  
 1291 *Figure 18. Output of a Joe Model depicting adult system capacity of each impact category. The bars*  
 1292 *reaching the top of the graph suggest little to no effect on adult density, and the lowest bars suggest the*  
 1293 *strongest negative effect. System capacity (depicted from 0–5) is a measure of adult density relative to a*  
 1294 *maximum attainable capacity of 5. BKTR (non-native Brook Trout), CTTR (non-native Cutthroat Trout),*  
 1295 *WD (whirling disease).*

1296 **Model Validation and Adaptive Management: an Example**

1297 The fundamental goal of the FSA (assess status and assess threats) is to provide a framework  
 1298 for learning how we can recover populations at risk. Although this might seem overly  
 1299 pedagogical and the fundamental goal should be recovery, without learning our actions become  
 1300 inseparable from unexplained variance and their efficacy lost. FSA lends itself to an adaptive  
 1301 management approach with the Joe Models evaluating hypotheses and the FSA score providing  
 1302 a common means to publicly report status.

1303 Bull Trout management in the Clearwater River Watershed of west central Alberta provides an  
 1304 example of this adaptive management approach (Figure 19). Several management actions or  
 1305 combinations of management actions were hypothesized and assessed using the Joe Model for  
 1306 the watershed (Table 4). Actions with the largest predicted increase in system capacity were  
 1307 given higher priority for implementation and testing.



1308  
1309 *Figure 19. Clearwater River watershed in west central Alberta.*

1310 The benefit of Joe Modelling quickly becomes apparent. Statements like “water quality is the  
1311 problem” or “continued angling threatens the population” no longer make sense. A one-size-fits-  
1312 all recovery action does not apply across all sub-basins (Table 4). Bull Trout in sub-basins  
1313 toward the more pristine headwaters (e.g., Clearwater River above Elk Creek) were not  
1314 predicted to see a benefit from improved water quality. In contrast, sub-basins in more  
1315 developed areas of the watershed (e.g., Seven Mile Creek) were predicted to see improvements  
1316 from water quality. These are testable predictions.

1317 The proposed management action from Alberta’s fisheries biologists for the larger (HUC 8)  
1318 Clearwater River watershed was: a) close the watershed to fishing; b) remediate road crossings;  
1319 and, c) improve water quality through erosion control and reestablishment of riparian zones  
1320 (Table 4). The predicted result of these actions was to be a large and detectable increase in the  
1321 watershed’s adult Bull Trout population. Furthermore, the proposed action for the Clearwater  
1322 River was one of several HUC 8 watersheds across the province for which a combination of  
1323 management actions were proposed as part of a replicated before-after control-impact study  
1324 design. Not surprisingly, the political palatability of such a large-scale experiment was low and  
1325 fisheries biologists faced either abandoning efforts entirely or retooling their proposal (Schneider  
1326 2019). An unforeseen benefit from the Joe Modelling was the rapid and transparent ability for  
1327 fisheries biologists to propose smaller-scale experiments for actions that would be supported  
1328 politically, while also capturing lost recovery potential. In the Clearwater, this consisted of road  
1329 crossing remediation and water quality improvements in sub-basins where these actions were  
1330 predicted to have a detectable effect but with a trade-off in: lost recovery potential; and,  
1331 continued uncertainty in the efficacy of angling closures to population recovery.

1332  
1333  
1334  
1335

1336 Table 4. Example of current predicted system capacity for adult Bull Trout in sub-basins (HUC 10  
 1337 watersheds) of the larger Clearwater River watershed (HUC 8) and the predicted change to the system  
 1338 capacity from implementation of several recovery actions.

HUC8	HUC10	HUC10 Name	Predicted System Capacity	Recovery Action (s)						
				Fishing regs	Road Crossing Remediation	Improve WQ	Fishing Regs & Road Crossing Remediation	Fishing regs & Improve WQ	Road Crossing Remediation & Improve WQ	Fishing regs & Road Crossing Remediation & Improve WQ
				Predicted change to system capacity <sup>1</sup>						
11010301	1101030101	Clearwater River - Banff National Park	3.2	1.5	0.0	0.0	1.5	1.5	0.0	1.5
11010301	1101030102	Clearwater River above Elk Creek	3.1	1.5	0.0	0.0	1.5	1.5	0.0	1.5
11010301	1101030103	Forbidden Creek	3.2	1.5	0.0	0.0	1.5	1.5	0.0	1.5
11010301	1101030104	Timber Creek	3.2	1.5	0.0	0.0	1.5	1.5	0.0	1.5
11010301	1101030105	Washout Creek	3.2	1.5	0.0	0.0	1.5	1.5	0.0	1.5
11010301	1101030106	Elk Creek	1.8	0.8	0.0	1.3	0.8	2.8	1.3	2.8
11010301	1101030107	Middle Clearwater River	1.6	0.7	0.1	0.9	0.9	2.1	1.1	2.4
11010301	1101030108	Limestone Creek	1.9	0.9	0.4	0.3	1.5	1.3	0.8	2.1
11010301	1101030109	Seven Mile Creek	0.6	0.3	0.1	1.6	0.5	2.6	2.1	3.3
11010301	1101030110	Tay River	0.7	0.3	0.3	1.2	0.8	2.1	2.0	3.3
11010301	1101030111	Lower Clearwater River	0.2	0.1	0.2	0.9	0.3	1.4	1.9	2.9

1339  
 1340 <sup>1</sup> Incremental change in predicted system capacity indicated by green highlighting.

1341 **SUMMARY AND CONCLUSIONS**

1342 Alberta’s Fisheries Sustainability Assessment is a two-step, standardized process to 1) assess  
 1343 status (i.e., estimate current status of fish populations in relation to desired status), and 2)  
 1344 assess threats (i.e., quantitatively assess potential cumulative threats and effects of mitigation  
 1345 to that status). It builds upon important international principles of fisheries management and  
 1346 conservation, including the United Nations Code of Conduct of Responsible Fisheries and  
 1347 Management Strategy Evaluations. Further, it adapts these important principles to the specific  
 1348 issues of multiple stocks of freshwater fish as threatened by a complexity of cumulative effects.  
 1349 This has become an efficient and effective method to consistently manage many different  
 1350 species and fish stocks in a large and diverse landscape such as Alberta. Importantly, the FSA  
 1351 allows for structured decision making by contrasting current to desired status, prioritizing  
 1352 potential management actions and trade-offs necessary to achieve management objectives and,  
 1353 thus, identify actions for active adaptive management experiments (Walters 1986; Walters 1997;  
 1354 Irwin et al. 2011).

1355 This represents a novel advancement from previous fish management and recovery plans in  
 1356 Alberta, where potential impacts were simply listed and qualitatively discussed for a species as  
 1357 a whole. Little attention was given to quantifying each impact in terms of severity or in terms of  
 1358 effect on the species. Virtually no attention was directed to identifying specific impacts at the  
 1359 population level.

1360 The Joe Model, however, requires fisheries biologists to consistently, and using best-available-  
 1361 science, quantitatively describe their concerns, both at the species-scale (i.e., explicitly define  
 1362 the stressor-response curves), and at the local population-scale (i.e., explicitly quantify the

---

1363 stressor at that scale). This has had a major change to meetings and discussions on species  
1364 recovery in Alberta. Prior to having these tools available, fisheries decisions were often based  
1365 on anecdotal examples or small-scale unreplicated studies extrapolated to provincial scales.  
1366 Qualitative arguments and statements were the norm, e.g., “I’ve seen sediment right on  
1367 spawning beds in Moose Creek, therefore, we need to increase buffer widths on all forestry  
1368 operations”. Statements such as these will undoubtedly continue (and can be very important  
1369 and useful as observations), but their over-riding influence on provincial-level policy and  
1370 decisions is fading. When such statements are now made, the proponent is usually challenged  
1371 to draw the stressor-response curve, explain the mechanism, and quantify the stressor.

1372 Addressing the uncertainties from any modelling simulation are key. We consider the model  
1373 outputs as hypotheses, not predictions. We favour using an adaptive management approach to  
1374 explicitly test hypotheses (Walters 1986; Sullivan 2003; Arlinghaus et al. 2017). Further,  
1375 evaluation of stressor-response relationships from the Joe Model can be done by comparing  
1376 predicted adult system capacity against the observed adult system capacity following adaptive  
1377 management experiments.

1378 As with any major change, there have been (and will continue to be) difficulties. The adoption of  
1379 the FSA represents a major shift in Alberta’s fisheries management culture. Fisheries biologists  
1380 are required to be proficient and conversant in computer modelling and simulation. Data derived  
1381 from remote sensing is as important as field sampling. These skills are not trivial to learn, and  
1382 understand. Professional judgement based on opinion can become discounted in favour of  
1383 empirical data and relevant experience. The change has not been easy for some fisheries  
1384 biologists, nor is it appreciated by long-term stakeholders versed in value-based, non-empirical  
1385 arguments.

1386 In spite of the difficulties, the availability of a standardized assessment of status and impacts  
1387 has resulted in a much more consistent and rigorous approach to fisheries management in  
1388 Alberta, across all species and populations. Field projects and techniques are consistent over all  
1389 areas, and regional staff are able to move and assist seamlessly across multiple projects, as  
1390 manpower and priorities change. Data is consistent and can be shared and compared across a  
1391 species’ Alberta range. Regulations and management actions are more consistent and aligned  
1392 at a provincial-scale. Communication of the fishery status and objectives to all stakeholders has  
1393 been simplified. Justification of regulations and management actions is more consistent and  
1394 logical.

1395 As identified by Artelle et al. (2018), four fundamental and interrelated characteristics of an  
1396 effective science-based natural resource management agency are: measurable objectives;  
1397 quantitative information of populations and impacts including uncertainty; transparency; and  
1398 independent review. Alberta’s FSA specifically addresses and meets these objectives. The FSA  
1399 continues to be an evolving, rational, quantitative process that brings consistency to individual  
1400 fish stocks and cumulative effects assessments province-wide. These changes offer an effective  
1401 approach to the recovery and sustainability of Alberta’s fish and fisheries.

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